Area 39
Area Inventory
Action Plan

Our Primary Purpose is to stay sober and help other alcoholics to achieve sobriety.

AA Declaration of Unity

This we owe to AA's future:
To place our common welfare first;
to keep our fellowship united.
For on AA unity depend our lives,
and the lives of those to come

AA Responsibility Statement

I am responsible
When anyone, anywhere reaches out for help,
I want the hand of AA always to be there.
And for that, I am responsible.

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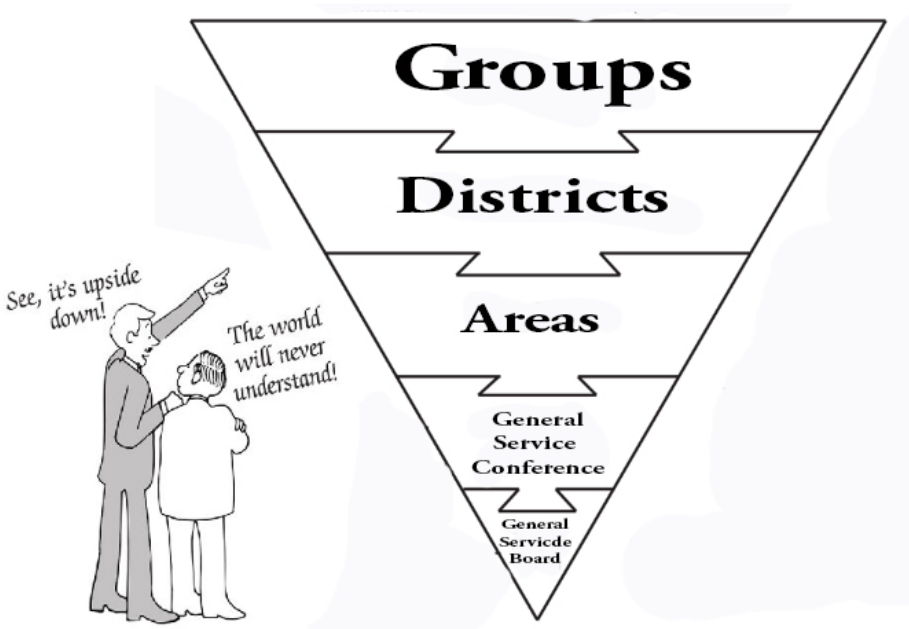
Our Process

On November 14, 2024, Abby K (Incoming DCM - District 3) presented a motion through email to create an Ad Hoc committee to develop an Area Inventory to Jon M (outgoing Panel 73 Area Chair) and Cliff P (Incoming Panel 75 Area Chair) in compliance with the Western Area of Missouri Guidelines. That motion was placed on the Assembly's January 2025 Agenda.

The purpose of this committee was to:

"Develop an Area Inventory process and questionnaire which addresses how the area is serving the groups and fulfilling our primary purpose of carrying the message to the still suffering alcoholic. A vital part of this process will be facilitation of the inventory by an individual who is not invested in Area 39."

During the new business session in Area 39's January 2025 business meeting the formation of an Ad Hoc committee for this purpose was unanimously approved by the assembly. The committee was formed and immediately commenced its work.



Once formed, the Area Inventory Ad Hoc Committee:

1. Outline Process – The committee defined the objectives to accomplish, what needed to be developed and what could be logistically completed to obtain feedback

2. Identity the inventory questions – A list of questions, with topics relevant to Area 39, was prepared and then refined by the committee. **See Attachment A**.

3. Identify potential facilitators – Potential past delegates and trustees from the Southwest Region of Alcoholics Anonymous were approached to determine willing and able facilitators and associated travel expenses.

4. Define a budget – The committee estimated the cost to mail a copy of the inventory questionnaire to all groups within Area 39 and cover travel expenses for the facilitator. Once the estimate was complete the committee requested $500 from the assembly which was unanimously approved.

5. Selecting the facilitator – With an approved budget the committee evaluated potential facilitators and conducted a committee vote to select and then notify the selected individual.

6. Circulating the questions – The committee determined that the survey would be available both in paper form and digitally. The paper form was distributed at the June 2025 Assembly and mailed to all groups with a registered mailing address within Area 39. The mailer included instructions for submitting the complete questionnaire. The digital questionnaire was emailed to the registered membership following the assembly. The digital questionnaire was designed to be printed, completed, and then emailed as a picture or PDF to the committee. The committee recommended that an editable PDF or a cost-effective online survey tool be used in the future.

7. Processing the responses – Once received the 59 responses were aggregated by the committee into a data set. The facilitator received the data set with an outline of the approach, which was finalized in collaboration with the committee. An inventory report was drafted by the facilitator that included the number of responses for each question, key themes in the comments, and strengths that were identified. A summary was completed with key trends, challenges and opportunities and the report was finalized. **See Attachment B and E.**

8. Presenting the Area 39 Inventory Report – The Assembly held a two-hour workshop on Saturday night at the September 2025 Assembly. There were 159 registered attendees at the assembly. The facilitator presented the Area 39 Inventory Report in its entirety allowing questions during the presentation. Next the Assembly populated 184 notes with activities to "Stop", "Continue" and "Start". The topics of each note were read in the workshop, and these topics were categorized into collective objectives. **See Attachment C**. The membership then prioritized each of these objectives by placing a dot on the items that deserved the highest priority. **See Attachment D.**

9. Drafting the Area 39 2026 Action Plan – Once the workshop concluded all data and reports were handed over to the Area 39 Chairperson. The objectives, goals and activities were organized and assigned benchmarks, timelines, and champions. Workshops were held with the Area Officers and the Area Committee Membership to refine the draft plan prior to the January 2026 Assembly.

10. Completion – The Assembly held a second workshop in January 2026. The Chair and Alternate Chair presented the draft plan and discussed the details with the Assembly. Additional goals and activities were identified and the membership identified timelines and champions for each activity. After the workshop, the objectives and activities were finalized, formatted, and distributed to the membership of Western Missouri Area 39.

Area 39 would like to thank Stephanie B Panel 65 Past Delegate from Area 57 Oklahoma for Facilitating this inventory.

Our Priorities

The activity exercise made clear that the Assembly has specific priorities.

- 34% stated that mentorship and support were activities to start.
  - Topics included onboarding tools for new DCMs, GSRs and Committee Chairs
  - Hosting a first-timer workshop at Area
  - Creating a service with respect/grace/love workshop
  - Creating mentorship opportunities and promoting service sponsorship
  - Retaining info/data from previous rotation

- 36% stated that disrespect needs to stop.
  - Redirect tone and intention/new opening statement.
  - Create feedback loop, post Assembly survey
  - Improve the budget process, historical context, dashboards
  - Create an environment of self-reflection

- 43% stated that fellowship needs to continue.
  - Celebrate fellowship stories
  - Create opportunities for mingling at Assembly
  - Communicate and promote events throughout the Area
  - Connect with non-participating groups

A full list of the activities and objectives can be found in **Attachment C and D**

Our Plan

Throughout our exercises goals and activities fell into four objectives

These objectives group specific, measurable, achievable, relevant and time-based goals for the members of the Assembly to work together to achieve.

The goals are further defined by supporting activities that include the means of measure or benchmark for completion, anticipated timelines and champions to maintain the Area's focus on completion. Champions can be committees, the Area as a whole, or specific positions.

Objectives

Cultivating Fellowship	**Promoting A Respectful Service Culture**
Enhancing Leadership Development	**Improving Processes**

The following pages present each objective with its related goals and activities.

1. Cultivating Fellowship

Goal	Activity	Benchmark/Measure	Timeline	Champion
1.Pair experienced members with newcomers to guide them in service roles. Different from service sponsorship. Able to mentor through specific service roles (e.g., BTG chair, Area Secretary, DCM, GSR)	Identify members willing to be mentors	# of mentors	Short Term	Tori C., Coleman P., Pam R., Franklin C., Cheri J., Barb S,. Dave S.
	Create a simple pairing method or "mentor list"	List created and shared	Mid Term	Tori C., Missy B., Cheri J., James H
	Enable a feedback loop from participants	# of participants providing feedback	Mid Term	Damon B., Ross C
	Celebrate mentor-mentee stories at Area Events	# of stories shared	Mid Term	Jenna W., Franklin C., Barb S.
2.Create opportunities for fellowship outside of the meetings	Group dinners in the atrium, block party vibe	# of participants attending dinner	Short Term	Joe C., Sara P., Mike H., Barb S., Clarissa H., Barb H.

2. Enhancing Leadership Development

Goal	Activity	Benchmark/Measure	Timeline	Champion
1. Provide training tools and workshops for committee chairs, DCMs and GSRs	Newcomer workshop at every assembly	Meet and Greet workshop held at every assembly (introduction, email sign up, Q&A)	Short Term	Trinity C.
	Assemble Committee Chair onboarding binder and related orientation	Shared with every Committee Chair when elected	Short Term	Cliff P.
	Assemble DCM onboarding binder and related orientation	Shared with every DCM when elected	Short Term	Jon M., Dave S.
	Assemble GSR onboarding binder and related orientation	Shared with every GSR at first assembly	Short Term	Tori C., Cheri J., Damon B.
	Workshop Series e.g. "Mentoring with Grace", "Respect in the Rooms", "Leading with Love"	Begin series/# of workshops	Mid Term	Missy B., Holly L.
	Training workshops recorded (audio) and retained for future use	Begin recording library/# of recordings produced	Mid Term	Sara P.
2. Promote Service Manual and Concept workshops, meetings and trainings	Communicate existing opportunities and/or create new ones	More members are attending SM & Concept meetings	Short Term	Brian H., Pam R.
3. Promote Service Sponsorship	Service Sponsor Workshops	More members have service sponsors	Mid Term	Franklyn C., Cheri J., Pam R.
	Temp service sponsor lists	More members have service sponsors	Mid Term	Aimee H.
4. Traveling Service Show	Area Service Workshops hosted by Districts	# of workshops/more informed pool of potential trusted servants	Short Term	Trinity C.

3. Promoting A Respectful Service Culture

Goal	Activity	Benchmark/Measure	Timeline	Champion
1. Introduce spiritual inventory practices to redirect tone and intention through self-reflection and modeling	Create a Meeting Opening Statement "Am I serving with love or ego?" "Do I listen before I speak?" "Do I honor the dignity of others?" Statement to share in Area business and committee meetings	Area meeting opening statement created/Instances of disrespect are reduced	Mid Term	Cliff P., Missy B., Damon B.
2. Create a method for ongoing feedback	Create a post assembly survey (3-4 questions) (paper & digital)	15% response rate goal/feedback leads to action	Mid Term	Holly L., Sara P.

4. Improving Processes

Goal	Activity	Benchmark/Measure	Timeline	Champion
1. Improve the budget process	Create historic context for: bank balance, Net Operating Income, total expenses, total income, donations & budget Vs actual by year.	Historic basis for key performance indicators are benchmarked	Short Term	Joe C., Bruce M., Damon B.,
		Trends identified and communicated	Short Term	Joe C., Jake M., Bruce., M
		Committee Chairs are trained on how to produce a budget	Short Term	Joe C., Jake M., Bruce., M
		Approval time for budget is reduced	Short Term	Joe C., Bruce M.
2. Communicate events throughout the Area	Train Districts and Committees on using the Area Calendar	Improved attendance at events throughout the Area	Mid Term	Jake G
3. Connect with non-participating groups	Develop packet, newsletter, workshops and implement outreach	More groups attending Area Assembly and/or informed about GSO and Area business	Mid Term	John T., Jake M., Franklyn C.
4. Retain documentation related to service positions	Train committee chairs, DCMs and Officers on how to use the Area's Google Drive	New servants have what they need regardless of the training from previous servants (e.g. lost guidelines, facility lists, log in information)	Mid Term	Kathleen B., Jake G.
5. Refresh membership awareness of Concept 9 prior to election assembly	Discuss Concept 9 from the Service Manual prior to election assembly. Discuss it from the podium & create mailer/handout.	# of mentions & emails throughout the year,	Mid Term	Jon M., Bill I

Our Implementation

The whole of our plan will be championed by the Area Chairperson. The Area Chairperson will empower the implementation of the objectives and activities listed in the plan through:

- The Assembly Agenda – the Area Chairperson may modify the Assembly Weekend Agenda to make space for priorities in this plan.
- Volunteer champions for each activity – The Area Chairperson will seek out and recruit volunteers from the membership of Area 39 to act as champions for each activity.
- Assembly Agenda Items – Discussions and/or motions to move forward any objective or activity may be made by the membership of Area 39.
- Progress Reports - The Area Chairperson will report progress on the plan through a quarterly dashboard. The report will be distributed digitally, and paper copies will be available at each Area 39 Assembly.

Our Area Committee

Western Area of Missouri Guidelines

2.1 Area Committee - The Area Committee consists of the Area Officers, Area Standing Committee Chairpersons and DCMs or their alternates in the absence of the member.

Questions, comments and concerns about this plan should be directed to the

Area 39 Chair: chair@wamo-aa.org

Area 39 Panel 75 Area Committee

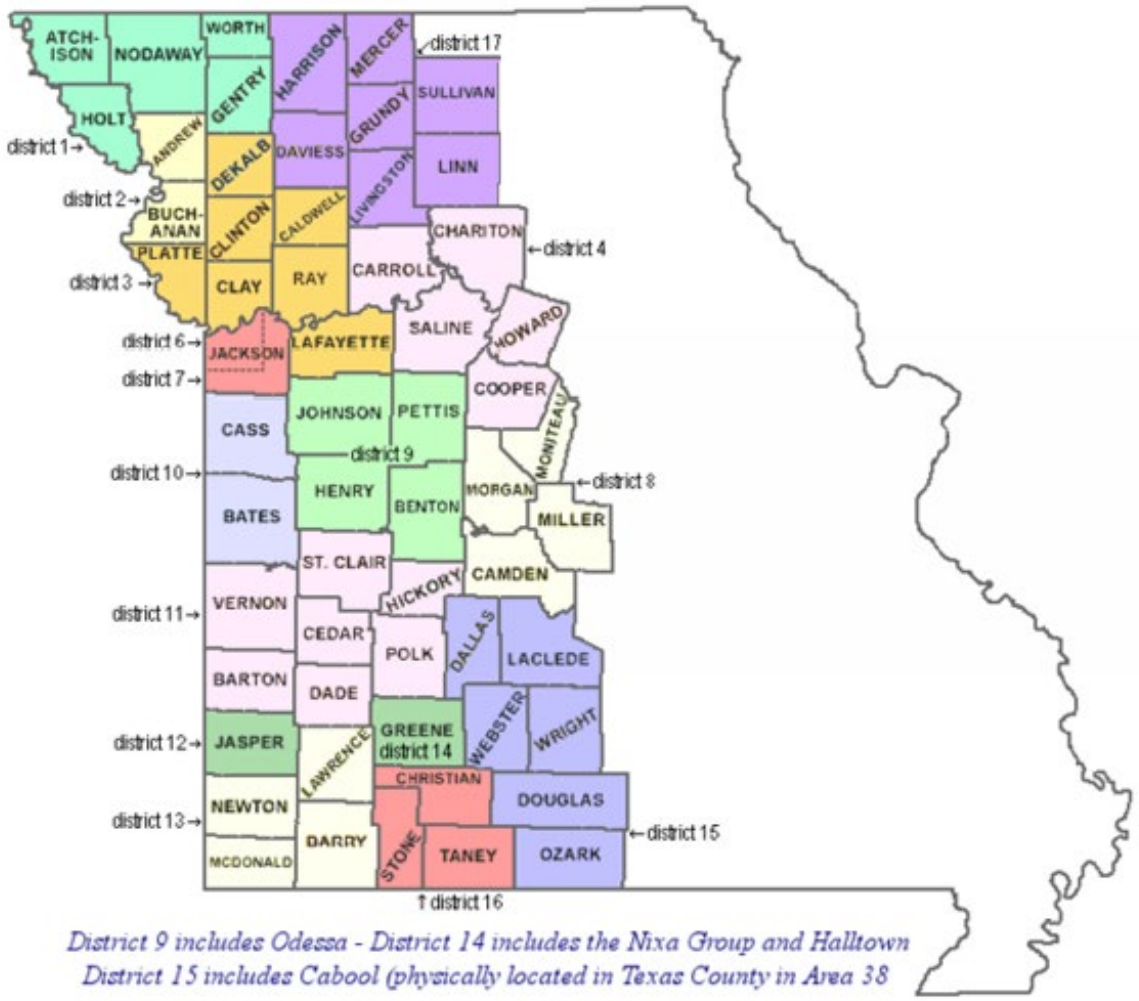
Area Officers	**Email**
Delegate – Greg G.	delegate@wamo-aa.org
Alternate Delegate – Jon M.	altdelegate@wamo-aa.org
Chair – Cliff P.	chair@wamo-aa.org
Alternate Chair – Tori C.	altchair@wamo-aa.org
Secretary – Trinity C.	secretary@wamo-aa.org
Alternate Secretary – Barb S.	altsecretary@wamo-aa.org
Treasurer – Joe C.	treasurer@wamo-aa.org
Alternate Treasurer – Bruce M.	alttreasurer@wamo-aa.org
Archivist – Paige M.	archivist@wamo-aa.org

Area 39 Panel 75 Area Committee (cont.)

Area Standing Committee Chairs	Email
Accessibilities – Pam R.	accessibiltieschair@wamo-aa.org
Archives – Marsha S.	archiveschair@wamo-aa.org
Cooperation with the Professional Community – Missy B.	cpcchair@wamo-aa.org
Correctional Facilities – Kathleen B.	coorectionschair@wamo-aa.org
Grapevine – Aimee H.	grapevinechair@wamo-aa.org
Literature – Mary B.	literaturechair@wamo-aa.org
Missouri State Convention – Tonya S.	moscchair@wamo-aa.org
Public Information – Bill I.	publicinformationchair@wamo-aa.org
Technology – April G.	technologychair@wamo-aa.org
Treatment Facilities – Tim S.	treatmentchair@wamo-aa.org
WAMO Convention – Jared R.	colorsoffall@wamo-aa.org

District Committee Members	Email	District Committee Members	Email
District 1 – Ryan E.	district01dcm@wamo-aa.org	District 10 – Heather H.	district10dcm@wamo-aa.org
District 2 – Clarissa H.	district02dcm@wamo-aa.org	District 11 – Greg W.	district11dcm@wamo-aa.org
District 3 – Abby K.	district03dcm@wamo-aa.org	District 12 – Jake M.	district12dcm@wamo-aa.org
District 4 – Tom M.	district04dcm@wamo-aa.org	District 13 – Jim B.	district13dcm@wamo-aa.org
District 6 – Franklin C.	district06dcm@wamo-aa.org	District 14 – Tiffany W.	district14dcm@wamo-aa.org
District 7 – Alan T.	district07dcm@wamo-aa.org	District 15 – Dave S.	district15dcm@wamo-aa.org
District 8 – Ken S.	district08dcm@wamo-aa.org	District 16 – Mark S.	district16dcm@wamo-aa.org
District 9 – Lois S.	district09dcm@wamo-aa.org	District 17 – Diane Z.	district17dcm@wamo-aa.org

Area 39 – Western Missouri



District 9 includes Odessa - District 14 includes the Nixa Group and Halltown
District 15 includes Cabool (physically located in Texas County in Area 38

Attachment A - Area 39 Inventory Questionnaire

Area 39 Inventory Questionnaire - June 2025

If you need to add pages, please make sure to indicate which question (ex: 4.1.) you are continuing.

1. What is the role and purpose that Area 39 serves?

2. How are we fulfilling this role and purpose?

3. Who does Area 39 work for?

4. Do all groups in Area 39 receive information regarding Area business?
    1. How do we make information available?

5. What is preventing groups or members from participating at Area?

6. How can we do better to apply "principles before personalities" at Area?

7. Why do Area positions go unfilled?

8. Are we financially responsible?
    1. What do we do well?

    2. What do we need to work on?

Front & Back

9. If you are or have served in a voting position for Area 39 (GSR, DCM, Area Committee Chairperson, Area Officer):
    1. Are you receiving what you need to be effective in your role?

    2. What has helped you?

    3. What suggestions do you have to improve?

10. What are our committees responsible for?

11. Are committees effective in supporting Area, Districts, and Groups in reaching the still suffering alcoholic?
    1. What do we do well?

    2. What do we need to work on?

12. Considering the Area Assembly set-up (location, number of assemblies, committees meeting on Saturday, business conducted on Sundays, etc):
    1. Does this current set-up still meet Area's needs?

    2. Do you have any suggestions for improvement?

Front & Back

Attachment B – Area 39 Inventory Report

Area 39 Inventory Report – September 2025

Prepared for Fellowship Discussion & Action Planning

Facilitated by: Stephanie Bills

Overview

This report summarizes the responses from 58 members of Area 39 to the June 2025 Inventory Questionnaire. It reflects the collective conscience of our fellowship—its gratitude, concerns, and hopes for the future. Each section includes:

- 📊 Number of responses
- 🔍 Key themes
- 💪 Strengths

1. What is the role and purpose that Area 39 serves?

📊 **Responses:** 53 (91%) 🔍 **Themes:** Bridge between groups and GSO; electing delegate; supporting service structure 💪 **Strengths:** Strong spiritual alignment; shared understanding of Area's purpose

2. How are we fulfilling this role and purpose?

📊 **Responses:** 49 (84%) 🔍 **Themes:** Assemblies, workshops, delegate support; uneven committee engagement 💪 **Strengths:** Assemblies and delegate process are effective

3. Who does Area 39 work for?

📊 **Responses:** 54 (93%) 🔍 **Themes:** Still-suffering alcoholic; AA members and groups 💪 **Strengths:** Clear spiritual focus

4. Do all groups receive Area information regarding Area business?

📊 **Responses:** 16 (33%) 🔍 **Themes:** Low response, GSR-dependent; gaps in rural or inactive groups 💪 **Strengths:** Active districts show strong communication

4.1. How do we make information available?

📊 **Responses:** 55 (95%) 🔍 **Themes:** Email, flyers, website; inconsistent follow-through 💪 **Strengths:** Multiple channels in use

5. What prevents groups or members from participating at Area?

📊 **Responses:** 57 (99%) 🔍 **Themes:** Time, distance, cost; fear, cliques, lack of understanding 💪 **Strengths:** Honest reflection on barriers

6. How can we apply "principles before personalities" at Area?

📊 **Responses:** 51 (88%) 🔍 **Themes:** Mic etiquette; humility; reducing dominance 💪 **Strengths:** Awareness of Tradition Twelve

7. Why do Area positions go unfilled?

📊 **Responses:** 54 (93%) 🔍 **Themes:** Lack of awareness; fear; burnout 💪 **Strengths:** Recognition of mentorship's value

8. Are we financially responsible?

📊 **Responses:** 13 (22%) 🔍 **Themes:** Mixed views; calls for transparency 💪 **Strengths:** Budget discussions are active

8.1 What do we do well?

📊 **Responses:** 46 (79%) 🔍 **Themes:** Assemblies, workshops, delegate support 💪 **Strengths:** Strong appreciation for Area's spirit

8.2 What do we need to work on?

📊 **Responses:** 47 (81%) 🔍 **Themes:** Communication, outreach, leadership development 💪 **Strengths:** Willingness to improve

9. If you are or have served in a voting position for Area 39... are you receiving what you need to be effective in your role?

📊 **Responses:** 39 (67%) 🔍 **Themes:** Mixed support; need for guides 💪 **Strengths:** Sponsors and officers are helpful

9.1 What has helped you?

📊 **Responses:** 47 (81%) 🔍 **Themes:** Mentorship, workshops, literature 💪 **Strengths:** Fellowship and shared experience

9.2 Suggestions to improve

📊 **Responses:** 36 (62%) 🔍 **Themes:** Training, onboarding, tech use 💪 **Strengths:** Practical and spiritual suggestions

10. What are our committees' responsibilities for?

📊 **Responses:** 50 (79%) 🔍 **Themes:** Carrying the message; supporting districts 💪 **Strengths:** Clear understanding of committee roles 🦾

11. Are committees effective in supporting Area, Districts, and Groups in reaching the still suffering alcoholic?

📊 **Responses:** 19 (33%) 🔍 **Themes:** Low response, Varies by leadership; some vibrant, others inactive 💪 **Strengths:** Enthusiastic chairs make a difference

11.1 What do we do well?

📊 **Responses:** 43 (74%) 🔍 **Themes:** Events, service opportunities, unity 💪 **Strengths:** Trusted servants are appreciated

11.2 What do we need to work on?

📊 **Responses:** 46 (79%) 🔍 **Themes:** Coordination, outreach, structure 💪 **Strengths:** Honest self-assessment 🦾

12.1 Does the current assembly set-up meet needs?

📊 **Responses:** 47 (81%) 🔍 **Themes:** Generally yes; travel and accessibility concerns 💪 **Strengths:** Assemblies are spiritually valuable

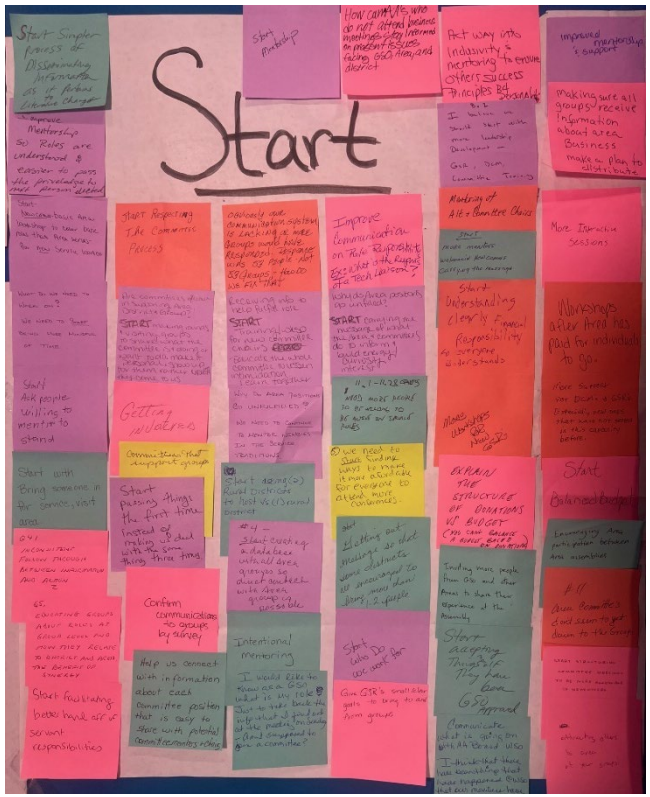
12.2 Suggestions for improvement

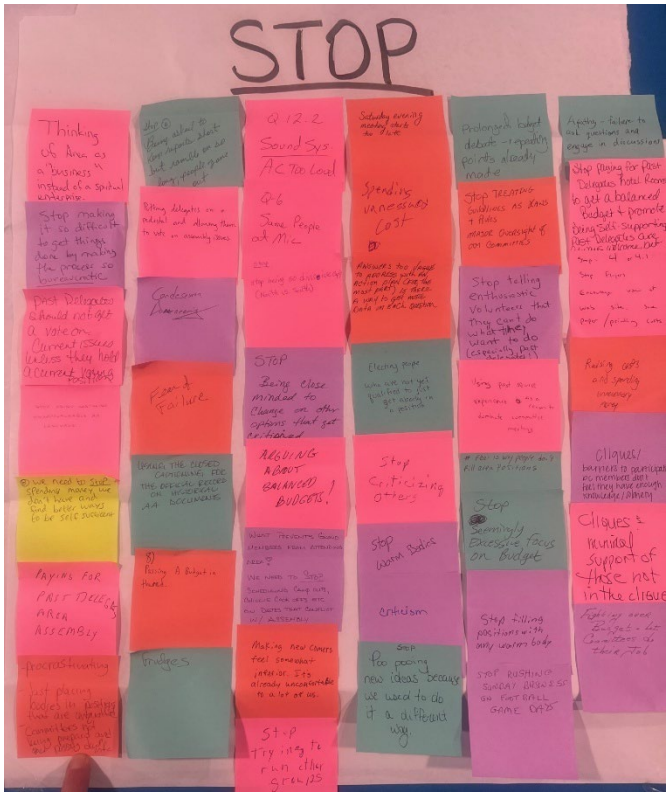
📊 **Responses:** 46 (79%) 🔍 **Themes:** Website, sound systems, welcoming newcomers 💪 **Strengths:** Strong desire for inclusivity and clarity

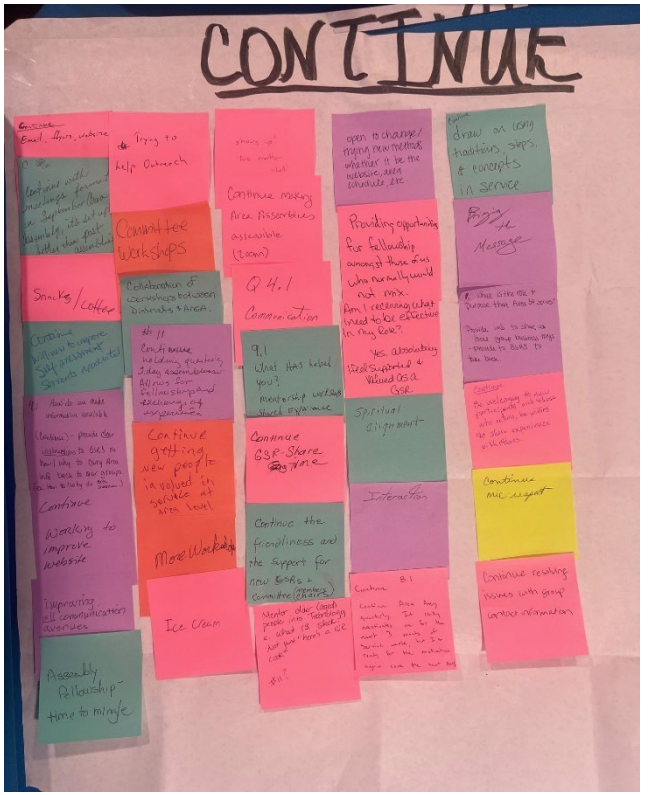
Overall Feedback Summary

- **Spiritual alignment is strong**: Area is seen as an important conduit for carrying the message.
- **Assemblies and workshops are valued**: assemblies foster connection and growth. Workshops are needed to enhance and expand skills to assist members in being effective in their roles.
- **Trusted servants are appreciated**: Especially delegates, chairs, and sponsors. It is important to remember the triangle is upside down and to give value to the input of GSRs.
- **Challenges remain**: Communication gaps, participation barriers, need for training and mentoring. There is still some financial clarity of being "financially responsible" for the fellowship as a whole.
- **Opportunities abound**: Leadership Training, mentorship, inclusivity, and spiritual tone. Creating a spirit of enthusiasm for area work and carrying an attitude of gratitude for those willing to serve. Upholding a positive attitude at all phases of the service process to include rotating with grace and thoughtfulness. Practicing respect for one another is a critical area to address.

Attachment C – Start, Stop, Continue Activities







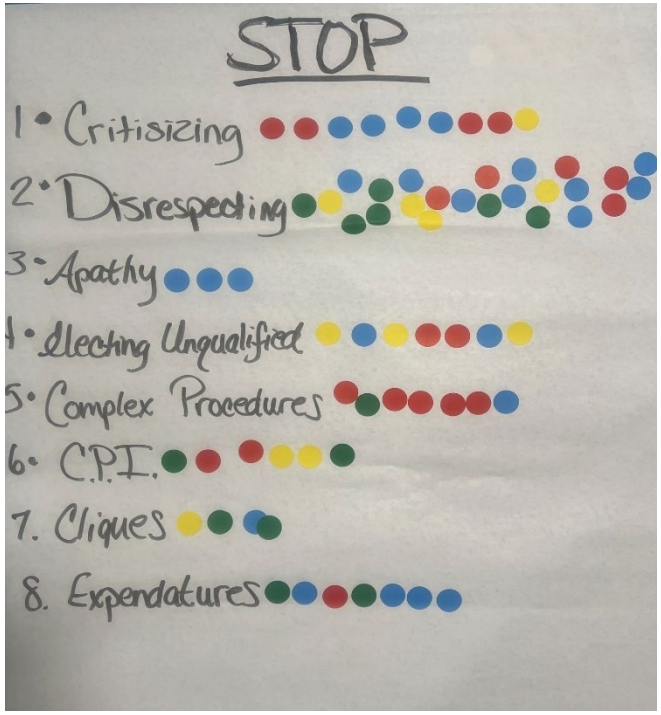
"Start"		
Simpler process of disseminating information as it pertains to literature changes	Newcomer-basic area workshop to cover basic roles that area serves for new service workers	Improve mentorship so roles are understood & easier to pass the privilege to next person elected
Being more mindful of time	Start asking people willing to mentor to stand	Start with bring someone in for service, visit area
Inconsistent follow through between information and action	Facilitating better hand off of servant responsibilities	Passing things the first time instead of making us deal with the same thing three times
Educating groups about roles at group level and how they relate to district and Area, the benefit of synergy	Help us connect with Information about each committee position that is easy to share with potential committee members and chairs	Communication system is lacking or more groups would have responded, response was 53 people, not 53 groups, how do we fix that?
Getting involved	Respecting the committee process	Committees that support groups
Confirm communication to groups by survey	Asking rural districts to host vs (1) rural district	Intentional Mentoring
We need to continue to mentor newbies in the service positions	Start creating a database with all the area groups so direct contact with area groups is possible.	Inviting more people from GSO and other Areas to share their experience at the Assembly
Receiving info to help fulfill role, training workshops for new committee shares, educate committees to lessen intimidation, learn together	Mentoring and informal leadership transition plans, education and help of peers in new roles, include all	Improve communication on role responsibilities, what is the responsibility of a Tech Liaison?
Making rounds visiting groups to share what the committee is and doing or wants to do, make personal, show up for them rather than expect they come to us	Communicate what is going on with AA board WSO, I think that there have been things that have happened @ GSO that our members have not known about.	I would like to know as a GSR what my role is, just to take back the info that I find out at the meeting on Sunday and supposed to join a committee?
Carrying the message of what the area & committees do to inform and build energy, curiosity & interest	We need to start finding ways to make it more affordable for everyone to attend more conferences	Communicating the changes in the preamble, the changes in the 12&12, these are the things I know about
need more people to be willing to be active in-service roles	Getting out message so that some districts are encouraged to bring more than 1-2 people	I believe we should start with more leadership development, GSRs DCM, Committee Training
Who do we work for	Accepting things if they have been GSO approved	Mentoring of Alt committee chairs
Give GSRs small/clear goals to bring to and from groups	Act way into inclusivity & mentoring, to ensure others success, principles before personalities	More mentors, welcome in newcomers, carrying the message
Understanding clearly financial responsibility so everyone understands	Explain the structure of donations vs budget (you can't balance a budget balanced on donations)	Making concerted efforts to reach out to dark groups

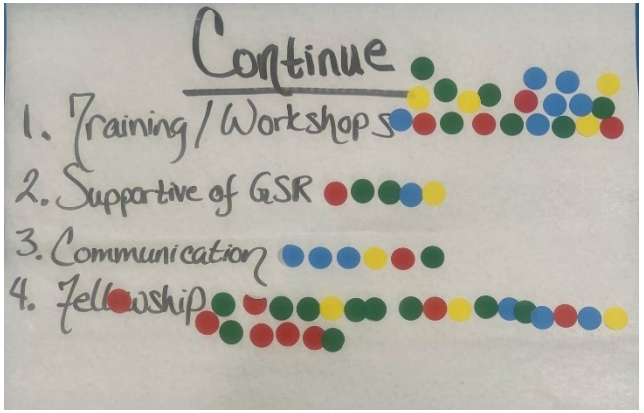
"Start"		
More workshops for new GSRs	Communication web only, web doesn't work 100%	Mentorship/service sponsors
Encourage and welcome members who are non-English speakers and those with accessibility needs	Help teach DCMs how to coordinate a business meeting and what information they should be bringing back from Area	Encourage mentorship from 1 level down, GSR mentored by DCM, DCM mentored by committee chair, etc.
Encourage more mentorship within the committees for district committee chairs	First timer mentorship, a person to walk the first timer through assembly, or a course	Keep doing workshops, more guides, orientation for new GSRs, Committee Chairs, officers, tech
More fellowship outside of the meetings at area assembly, more mentorship and service sponsorship	Sending committee chairs to national workshops and expecting them to report back on what they learned	Have officers close their laptops during sessions, respect!
Onboarding and providing better info to new chairs	Committees need improvement	Start sponsorship workshop
Need the current char to mentor the alt chair so they are prepared	Committee support with district issues, issues go unanswered	Continue interactive discussions with and about different group practices
Mentorship	Continue encouraging service sponsorship	Welcoming the newcomer
Doing more interactive activities (just like this)	Ice Cream Socials	Financial responsibility
Giving GSRs a chance to share their reports in front of all the other GSRs	Giving members the opportunities to grow while meeting them where they're at	Communication explanation for the lay person, simple language, lack of understanding.
Need to find a way to improve communication	Mentoring leadership	More workshops on Area Jobs
Mentorship/service sponsorship	Sponsorship Workshops	Start using slack more
Help committees establish a budget every year Vs just going with the prior year	Website - word of mouth, communication, leadership. Mentorship, workshops	Clear cut roles guidelines for each person who holds the role
Communicating, word of mouth, outreach	Workshops, more is better	Embracing radical acceptance
Be more tolerant of people who are neurodivergent		

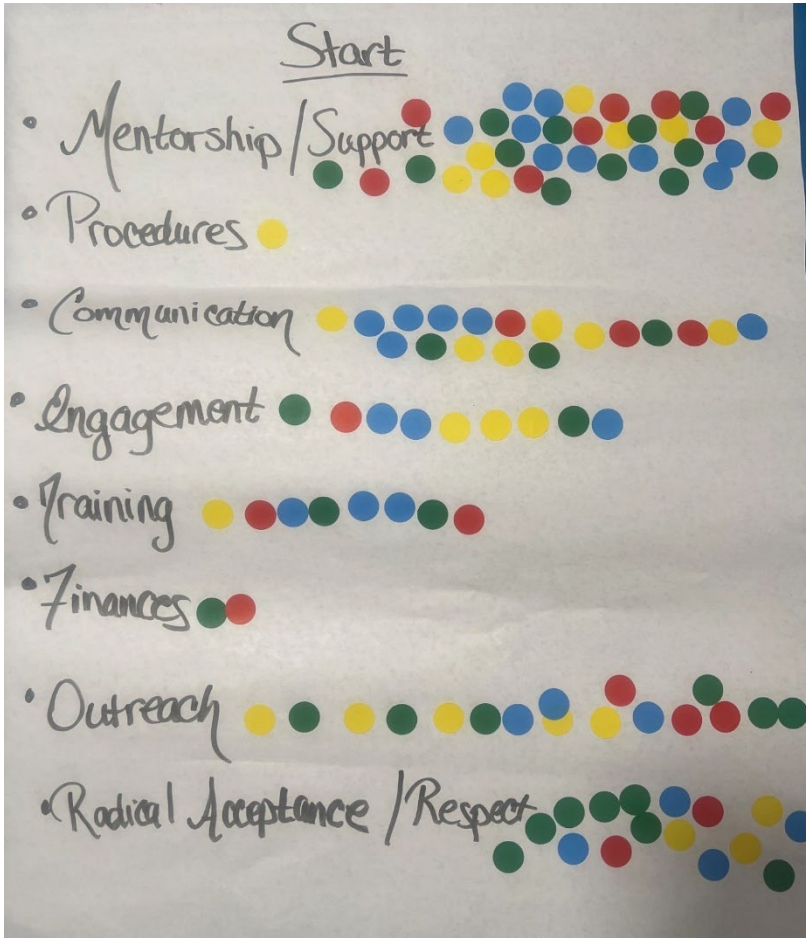
"Stop"		
What prevents group members from attending Area? We need to stop scheduling camp outs, chillie cook offs, etc. that conflict with Assembly	Stop paying for past delegates hotel rooms to get a balanced budget and promote being self-supporting, past delegates are always welcome	Stop telling enthusiastic volunteers that they can't do what they want to do (especially the past delegates)
Answers too vague to address with an action plan (for the most part) is there a way to get more data on each question	Procrastinating, just placing bodies in positions that are unqualified, committees not being prepared and passing down info	Being asked to keep reports short but ramble on so long, people zone out
Past delegates should not get a vote on current issues unless they hold a current voting position	Stop treating guidelines as Laws & Rules, major oversight of our committees	Using past service experience as a reason to dominate committee meetings
Stop making it so difficult to get things done by making the process so bureaucratic	Prolonged budget debate - repeating points already made	Cliques/barriers to participate BC members don't feel they have enough knowledge/sobriety
We need to stop spending money we don't have and find better ways to be self sufficient	Electing people who are not yet qualified to just get a body in a position	Apathy - failure to ask questions and engage in discussions
Paying for past delegates Area Assembly	Stop Criticizing others	Fighting over budget - let committees do their job
Thinking of Area as a "business" instead of a spiritual enterprise	Making newcomers feel somewhat inferior, its already uncomfortable to a lot of us	Being close minded to changes on the other options that get criticized
Stop trying to run other groups	Criticism	Raising costs and spending unnecessary money
Putting delegates on a pedestal and allowing them to vote on assembly issues	Poo pooing new ideas because we use to do it a different way	Stop flyers, encourage use of website, save paper, printing costs
Condensesion, domineering	Saturday evening meeting starts too late	Arguing about balanced budgets
Fear of Failure	Spending unnecessary costs	Stop using confusing unapproachable AA Language
Using the closed captioning for the official record on historical AA Documents	Cliques and minimal support of those not in the cliques	Stop Filling positions with any warm body
Stop warm bodies	Passing a budget in the red	Rushing Sunday business on Football game day
Grudges	Fear is why people don't fill area positions	Same people at the microphone
Sound sys, AC too loud	Stop seeming excessive focus on budget	Stop being so divisive (north and south)

"Continue"		
Email, flyers, website	Trying to help, outreach	snacks/coffee
with meeting format in September Area Assembly its set up better than past assemblies	Collaboration of Workshops between Districts and Area	Continue getting new people involved in service at Area level
Willingness to improve, self-assessment, servants appreciated	providing clear instructions to GSRs on how/why to carry area info back to our groups	Holding quarterly 2 day assemblies, allows for fellowship and exchange of experience
The friendliness and the support for new GSRs and Committee Chairs	Mentor older (aged) people into technology. What is slack, not just here is a QR code	Open to change/trying new methods, whether it be the website, area schedule, etc
Working to improve website	More workshops	Communication
improving all communication avenues	Ice Cream	Mentorship workshops, shared experience
Assembly fellowship - time to mingle	Show up, no matter what	Continue GSR Share time
Committee Workshops	Making Area Assembly Accessible (zoom)	Spiritual Alignment
Providing opportunities for fellowship amongst those of us who normally would not mix	Am I receiving what I need to be effective, yes, absolutely. I feel supported and valued as a GSR	Quarterly Area Assembly, it really motivates me for the next 3 months of service work, but I'm ready for the motivation again come the next assembly.
Interaction	Bringing the message	continue mic respect
Be welcoming to new participants and those who return, be willing to share experience with others	Provide info to share at local group business meetings, provide to GSRs to take back	Draw on using traditions, steps and concepts in service
resolving issues with group contact information		

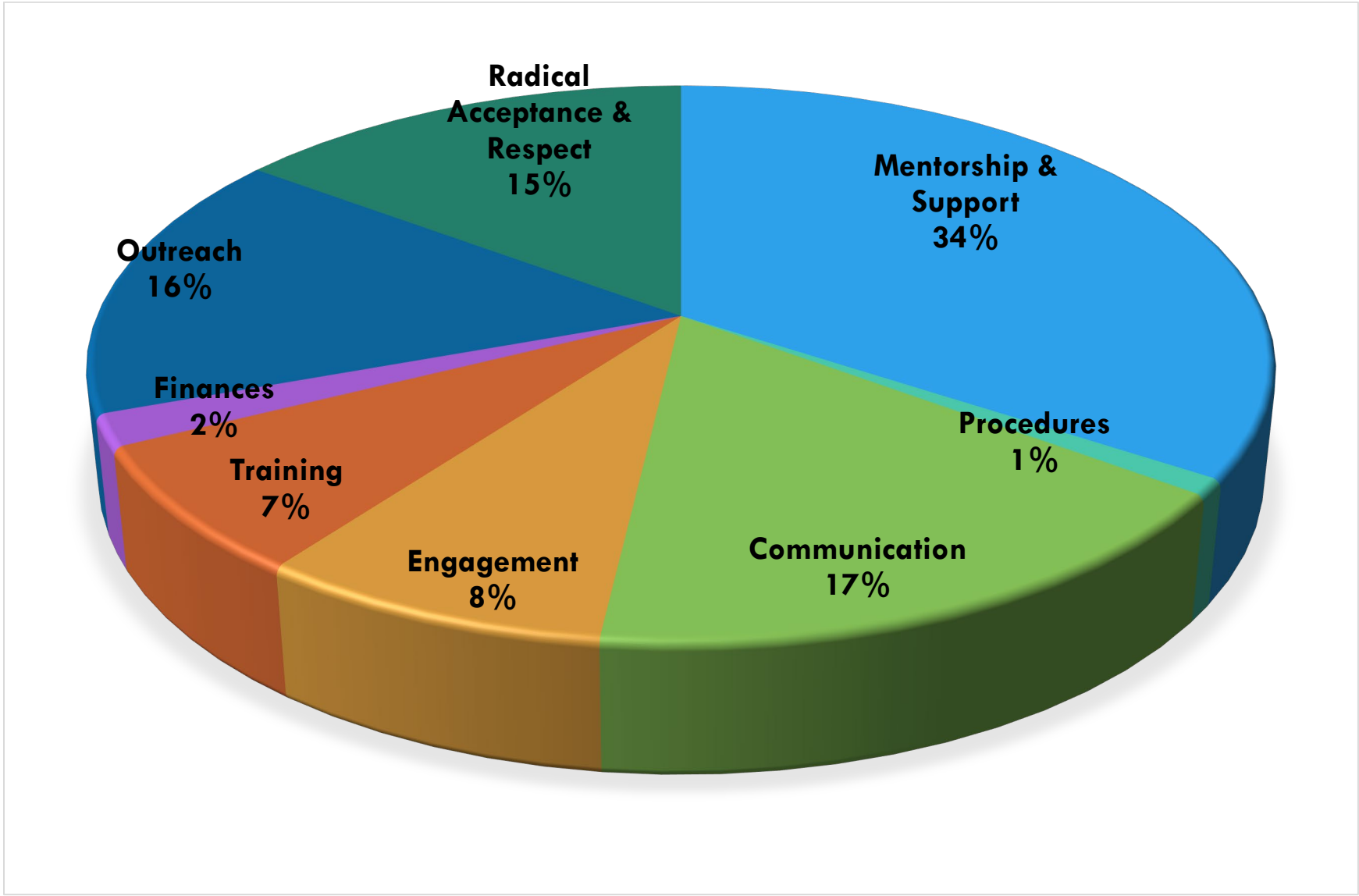
Attachment D – Start, Stop, Continue Priorities



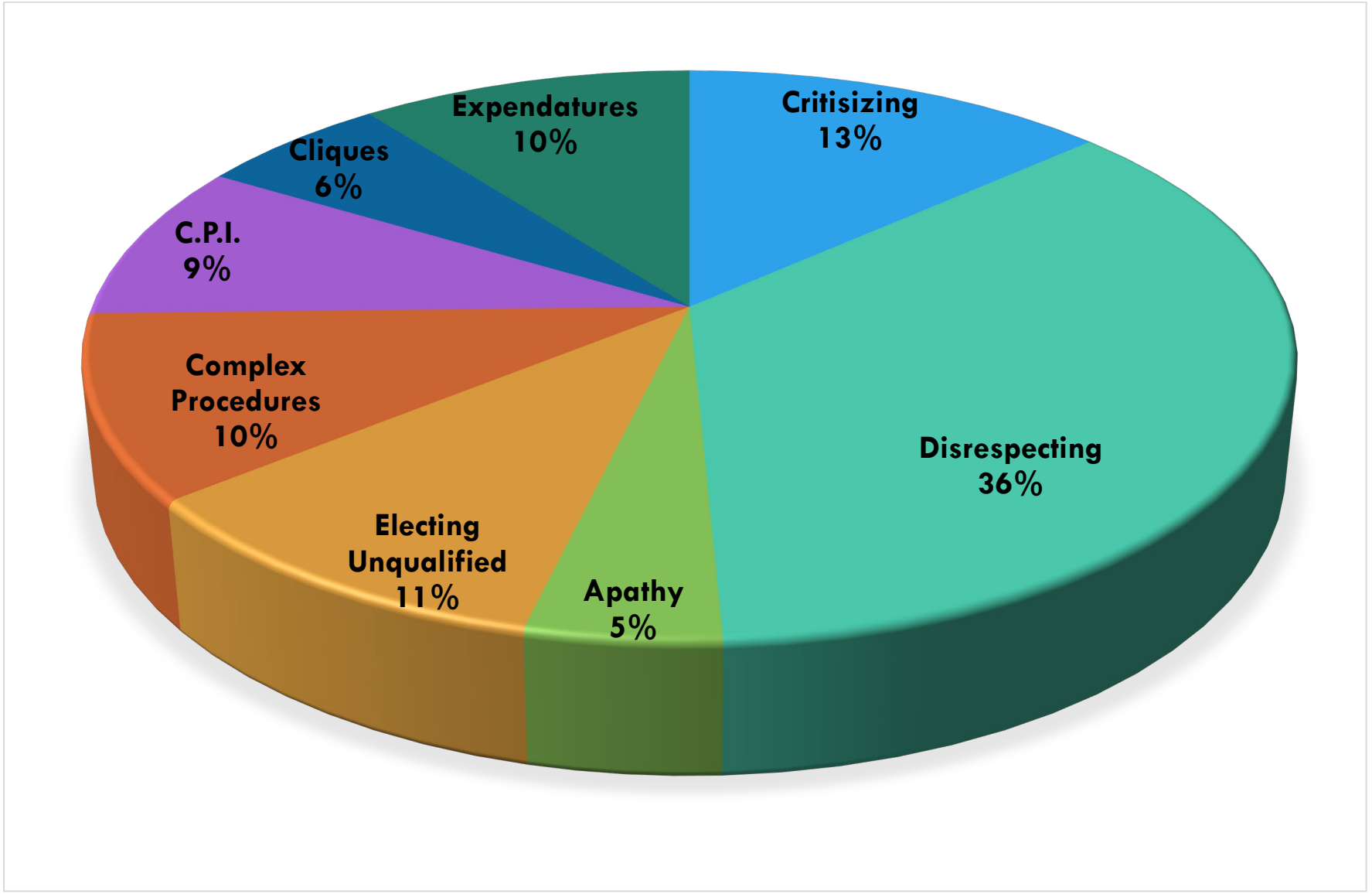




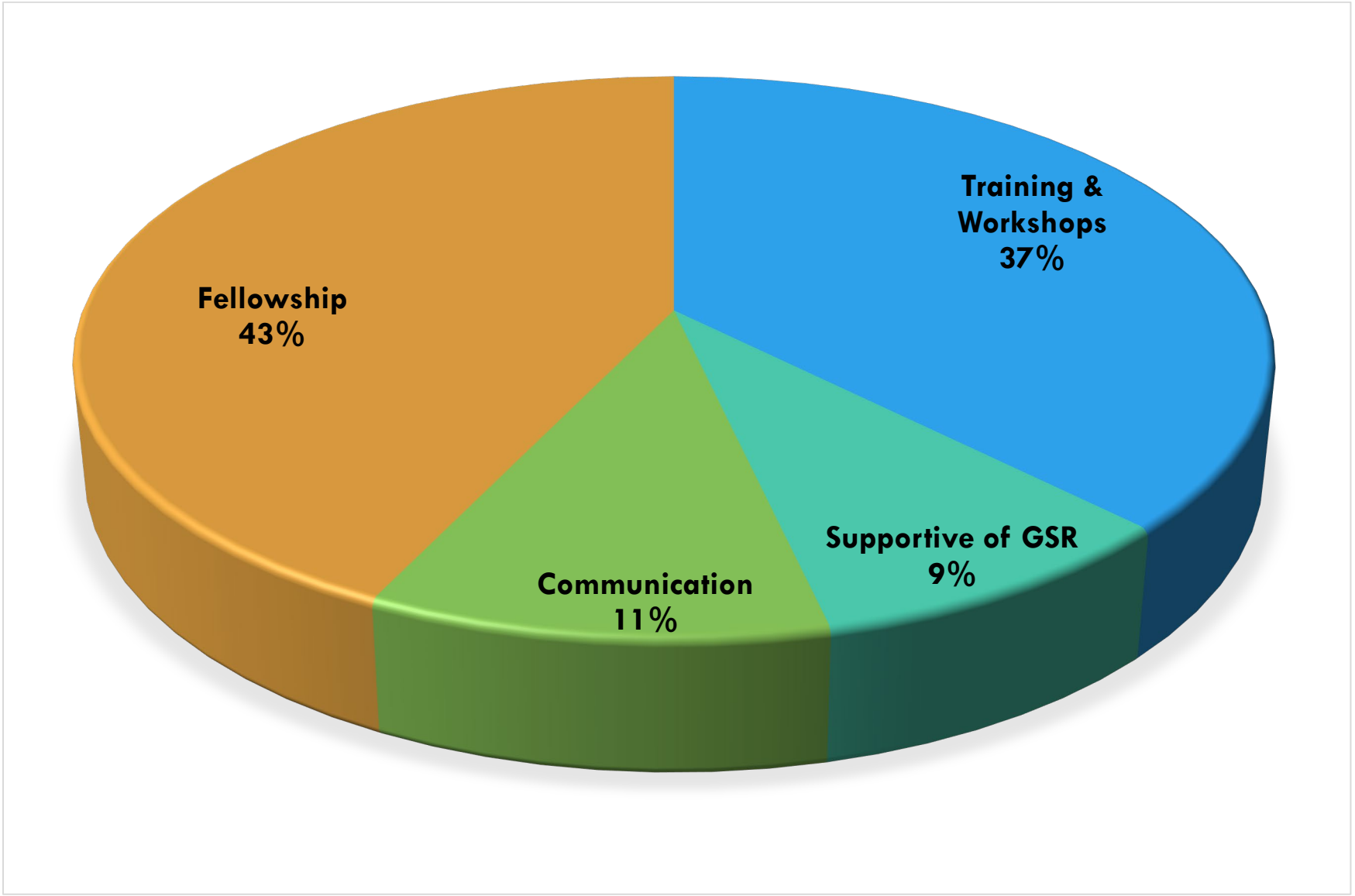
"Start"


Radical Acceptance & Respect 15%
Mentorship & Support 34%
Outreach 16%
Finances 2%
Procedures 1%
Training 7%
Engagement 8%
Communication 17%

"Stop"


Critisizing
13%
Disrespecting
36%
Apathy
5%
Electing
Unqualified
11%
Complex
Procedures
10%
C.P.I.
9%
Cliques
6%
Expendatures
10%

"Continue"


Training & Workshops 37%
Supportive of GSR 9%
Communication 11%
Fellowship 43%

Attachment E – Area 39 Inventory Raw Data

Question 1: What is the role and purpose that Area 39 Serves?

- To help the AA member and those who come in contact with the AA member. Also to carry the voice forward from the individual AA groups and meetings. To get a representative voice of all the groups to make decisions.
- Getting members together to share and bounce ideas off one another; share info from GSC
- The still suffering alcoholic
- Collecting the group conscious of the groups each meeting to be represented at the highest level of the AA organization
- To prepare a Delegate for GSO to be our voice & ears. Service.
- Listen to group reports
- Role is to provide DCM/GSRs with vital info coming from GSO through various committees and workshops they attend.
- To make it possible to carry the message of AA to those who want it
- To be of service to AA. & connect districts & groups to area so our delegate can bring their voters to New York. As well as other stuff.
- To support groups and districts in the area to carry the message. Assemblies also serve as a place together, share experience, and elect a delegate.
- Area is the voice of our districts & groups
- To take the views of the Districts to GSO; to aid in the carrying the message of recovery by supporting the district in its activities
- To support our delegate going to GSO
- To assure that groups are kept informed re: changes within the fellowship-- to be certain one message of AA is being carried to those who suffer
- Electing a delegate; getting committees together to inform/excite members with ideas/solutions they can bring back to their groups and districts for 12th step work
- To know what works and what don't
- The role of a service body, which supports and encourages participation all of the AA groups in its area, is the primary purpose of the Area. The Area Assembly is specifically charged with the duty of electing a Delegate to the GSC every two years.
- To share the message to still suffering alcohols in the western half of the state
- Prepare & send delegate to conference. Inform committees on how better to carry the message. Inform groups & districts.
- Several roles are important. First to prepare our Delegate to represent us at the GSC, then to help groups and districts reach out to the still suffering alcoholics thru our committees and also to conduct the business of the assembly.
- To serve/support all 16 Districts and Groups within those Districts. Carry our wishes to GSO
- To bring information from GSO, bring districts together to share info and ideas.
- To help carry the message to the next suffering alcoholic.
- Area 39 is a vast source of information, which the GSRs can distill down for their home groups.
- Run a website, send people to conferences, collect money, share information
- Support the groups of Area 39
- It's part of the structure and it's how info gets from groups to the greater AA people?
- To facilitate service work throughout the western area of Missouri, and to elect and prepare a delegate for the General Service Conference
- To promote service work, provide guidance and support. To communicate GSO information. To listen to groups' GSRs and receive guidance on issues from groups

- To give AA members & groups a voice on how working committees are serving the still suffering alcoholic
- To keep track of AA groups in that area
- To be of service to the groups of Area 39
- Organize Area activities and informs local groups of those activities
- To help make our group help all of the alcoholics that come in the door.
- To allow the districts to work together to better do what they couldn't do separately – like connecting with other district members for taking meetings into facilities or the PI postcards that a big order can be gotten cheaper and handed out to the district than each district buying their own – and to share information and problem solving and solutions with other groups and district
- Run a website, send people to conferences, collect money, share information
- To help the AA member and those who come in contact with the AA member. Also to carry the voice forward from the individual AA groups and meetings. To get a representative voice of all the groups to make decisions.
- It is use for the dissemination of service committee needs.
- Don't know
- ?
- Don't know, never hear from them
- informing us (the groups) of what is happening with other groups in our area and AA on the world level.
- Link between AAWS & W. Area, District, & groups then members.
- I'm not sure.
- serve the districts and groups in there
- "comment at top of sheet: brought to our group of 3, after educating them on how AA works, they were not interested in the politics of AA. They asked me to fill it out.
- Answer: serve AA groups in WAMO. Election and preparing the delegate for GSC. be the voice of the groups. "
- Link between individual AA groups and the wider AA fellowship, providing support guidance and representation.
- To carry the message to the still suffering alcoholic, work as a link between districts & GSO.
- Taking the message of recovery to the still suffering alcoholic.
- I just moved here (i.e. cannot answer).
- "1) to support the districts who in turn support the groups and the fellowship.
- 2) to elect the delegate. "
- Unity of area AA
- ?
- To coordinate 12 step activities among the districts and groups
- To provide a conduit for communication with the general service office, the districts, the groups and via the website provide the general public information about AA in the area.

Question 2: How are we fulfilling this role and purpose?

- By communicating with the AA member, groups, and GSRs. By making things public within the meeting rooms
- N/A
- By getting the problem or what we need for the groups to further educate the knowledge of lititude [sic] of Joe and Charly and Grapevine.

- By creating a forum for each meeting to be heard on issues that require a decision
- We continue to send a delegate. The mock conferences are a great tool to equip them with our opinions.
- No listening / No follow up
- WAMO website is providing a great service to our groups for info on assemblies, such as SWARSSA, Colors of Fall, State Conference.
- By providing experience, strength and hope to those of us who choose to carry the message
- by showing up and doing this thing
- Yes, for the most part. It's too bad that committees don't have chairs to provide support the groups and district's work related to those committees
- Hosting Area & attending GSO; letting our ideas be heard
- You're doing it to the best of your ability. Any shortfall is because of a lack of service volunteers.
- Having groups and districts give their ideas and share concerns. To help the delegate make good conscious decisions for their Area.
- Each committee seems to fulfill their role with carrying the message
- We have committee meetings and we elect a delegate.
- Good
- The Assembly of representatives from AA groups within the geographic area of western MO meets quarterly (Jan., Mar., Jun., Sept.), with service committee sessions, business meetings, and updates by the Delegate on the GSC. Area ensures that AA members within its geographic location have a voice in any actions taken.
- Committees need to do projects to increase/improve carrying the message
- Sometimes well and other times poorly. We need better training and information transfer for the incoming committee chairs. We also need better communication with the GSRs and DCMs and more time to discuss the problems and issues involved in their groups.
- I think we are doing well overall. Need to figure out solution for our webiste. And get Budget approved
- Hosting area, providing common place to share ideas, experience, strength & hope.
- Finding solutions to problems groups face. Sharing infromation to help those carrying the message (thru committees). Pool resources to help those carrying the message.
- Committee meetings and reports fulfill this purpose.
- Probably changing web providers, spending money, asking groups to contribute, having meetings
- Passing along information
- By meeting and having reports and taking info back to the groups
- by having committee meetings and working with GSRs to help groups however we can. As well as the assembly process
- By providing workshops. Providing an area where all voting and non-voting members have a voice.
- By giving trusted servants accurate and reliable information when available to take to their groups and make an informed decision on how that group feels about said information.
- By communicating with each group
- Not well to Grassroots-- that is our problem
- GSRs report back to local groups
- Meetings, speaker meetings, anniversary, potlucks, step work, big book study
- By having sharing sessions and area committee meetings
- By communicating with the AA member, groups, and GSRs. By making things public within the meeting rooms
- It is not because of ego rather than discussion.
- don't know
- ?
- flyers are brought to us through the group reps, and other information also.
- seems since covid AAWS & area are not sending info as before.

- I'm not sure.
- good
- bring together the groups & districts 4 times a year to discuss business of AA and supply and receive information to/from GSO.
- through literature, website, and delegates, the assemblies and committee meetings
- holding quarterly conventions, maintaining website, electing trusted servants to keep everything running.
- by distributing information to and from meetings & organizing committees to further information w/ outside entities.
- I am not real sure other than they collect reports from GSRs & DCMs & Committee Chairs. however each committee at Area level seem to be concerned with their own committee needs/activities during assembly: vacancies, budgets, guideline changes, etc. Electing awesome delegates and dedicating time for their conference report at the business meeting & then to each committee.
- by carrying the message
- ?
- We have 1 person who serves
- exchanging information from group to GSO and back
- Area 39 needs to improve the quality of the information available via the website as in todays society many people find AA thru the internet searches. Working to make sure that our website is highly ranked by the search engines to provide that information. Emails, phone numbers, and meeting locations and times need to be verified to ensure that information is up to date.

Question 3: Who does Area 39 work for?

- Anyone asking for help or information about AA
- Members of Area 39
- Groups
- The group conscience of each meeting
- The homegroup.
- AA Groups / District
- The districts
- The groups in Area 39.
- All members of AA who reside in the Western area weather they participate or not.
- The members of A.A. within Area 39
- AA members in Area 39
- Us
- Those above it on the inverted triangle
- The Area Districts Groups.
- The individual groups
- All members of AA with a homegroup in Area 39
- Us
- All of the AA groups & the members of these groups who reside in the western half of the state of Missouri.
- The groups of Area 39
- The individual membership of Area 39 sometimes not so much
- The groups and districts of our area as well as preparing the delegate for the GSC.
- Districts/Groups-- Bring message (wishes from our Area) to GSO
- No one but they serve the districts who serve the group.
- The groups.
- Area 39 works for the alcoholic who still suffers, ultimately
- Certain past delegates
- Members of Area 39
- The groups?
- The alcoholic members

- The groups. But sometimes officers and past delegates are so focused on procedures I feel they forget who they answer to while dotting the i's and crossing t's.
- The still suffering alcoholic.
- The AA groups in that area
- The groups
- Its members
- All of us.
- The districts and groups and members
- Anyone asking for help or information about AA
- It seems to work for itself rather than AA members.
- don't know.. us?
- ?
- supposedly our members
- our members and groups, and those yet to become members.
- the alcoholic
- I'm not sure.
- us
- the groups
- the AA groups of Western Missouri
- members of AA?
- the groups in Area 39
- I think the fellowship via a chain of communication from Area to the GSRs. However due to scheduling not all GSRs are able to give their reports at every assembly and there has not been like a Q&A time when GSRs can ask questions on anything they don't know or understand or give feedback. That would be very helpful.
- still suffering alcoholic; groups
- ? central office?
- For all groups in area 39
- the groups
- Area 39 is responsible to the individual members and groups via the district representative and GSR's for transmittal of information both up and down the service structure.

Question 4: Do all groups receive Area information regarding Area business?

- There are many groups in AA that do not know what Area 39 is.
- No
- No, but some of them don't want to. Those who do figure out how to get it, in my district anyway.
- All AA groups that send a General Service Representative to the Assembly receive information regarding Area business.
- My group does
- no.
- NO
- No
- Yes, at least in theory.
- No
- do not believe so
- I doubt it.
- I don't know
- No
- not really
- Area 39 relies on the GSR's and individual members to be involved in the service structure to facilitate this communication.

Question 4.1: How do we make information available?

- We hold District meetings and in D 14 have a big meeting that talks about service work. We hold workshops and informational events.
- Yes, email
- Emails
- Information of area, business is disseminated by the GSR of each meeting, brought from Area Assembly
- Email. Districts outreaching to uninvolved groups.
- Only email. To those in attendance otherwise, I give into to group
- Yes, WAMO
- Wamo-AA.org
- Only people who are willing to educate themselves on the business of the Western Area.
- Not sure but the groups in my district does
- They seem to have access to it on the website if it's working. DCMs are responsible for making information available to groups in their district.
- YES on the WAMO website
- Through the DCMs & GSRs; by direct email to members
- It comes online but its hard to find time to read it all. Maybe more bullet points minutes. IDK.
- Email
- Email, flyers. DCMs and GSRs should bring information back to report to the folks they serve.
- It does
- The information is made available to groups through their GSR, if they are attending both their District meetings and Area Assembly. When working, any group member can also get updated information (though not all, as some is protected due to anonymity) on the WAMO website.
- WAMO website and GSR bring it back to the group
- Online if you sing up
- The GSRs don't provide enough information to their groups - whether the group wants to hear it or not. The DCMs don't spend enough time reaching out to the groups in their district sharing information and opportunities for service on district projects. Of course, email and the website needs to be better promoted among our members. Also think area officers could be more effective visiting groups and districts.
- Get more groups represented with a GSR
- Online on website. In person at area. Email.
- At Area. Through email. On website.
- The reconstruction of the WAMO website must be the top priority to make information accessible.
- If not at area information comes out 2-3 months later
- GSRs and website
- The instability of the website makes communication of information inconsistent.
- Honestly I don't know cause you gotta have GSRs and DCMs to bring that info back.
- The assembly committee meetings provide the information and resources to all participating GSRs and DCMs
- No. We email District minutes. Probably should ask chairs to summarize meeting and email to District secretaries so they can send with minutes.
- I do not have all this data to accurately answer this question.
- Yes, by flyers or texts
- Flyers
- by email or VSPs
- Pamphlets, word of mouth
- thru our gsr and some emails
- There are many groups in AA that do not know what Area 39 is. We hold District meetings and in D 14 have a big meeting that talks about service work. We hold workshops and informational events.
- There is the potential for groups however GSRs & DCM do not attend to details.
- unknown

- ?
- internet
- as far as I know through the GSRs and minutes for the area meetings.
- I'm not sure.
- district annual pig roast
- GSRs & DCMs are expected to provide that information to groups.
- through the group representative, literature, and website.
- Yes, if they have a GSR attending districts & area, or inquire on the website/ sign up for emails
- to their GSRs
- There are flyers from other groups at assembly. Via emails if you sign up for the emails for that particular committee. information given to DCMs who share it at district meetings and/or emails.
- Legible current & correct information confirmed
- GSR?
- yes
- flyers and GSR reports to group
- This information is available – in most cases- but without the group's members involvement in the service structure the communication chain get broken. Members signup for information distribution from "committees/area/district" in electronic format saves time and paper.

Question 5: What prevents groups or members from participating at Area?

- We hold District meetings and in D 14 have a big meeting that talks about service work. We hold workshops and informational events.
- Possibly distance to travel?
- Better understanding or comprehension
- Lack of participation by individual meetings
- Lack of knowledge. Some groups don't understand what Area is and what Area does.
- Ignorance of position roles at group levels
- Access to information & activities & education for the newcomers / nonvoting members
- "Lackawanna." I know from serving in other volunteer organizations 10% do 90% of the work. It is what it is.
- Many in the fellowship do not care what goes on in AA outside of their group or district.
- They think it's a waste of time because they see other types of service as more valuable. While all service is valuable, area serves an important purpose as well.
- Website not functioning, so important information can't be shared. District level leadership maybe not doing enough outreach.
- Travel, funds, family
- Many are put off by the "politics" and slow bureaucracy of service. It seems like some people try to impede things from getting done, especially old past delegates.
- Lack of computers/internet in rural areas.
- Misinformation-- not being made aware of what Area is, perhaps need to have committee members
- Some fear and misinformation, but also a weird idea that "they" do area-- not a full understanding of Concept I. Like people, some groups want to get it and keep it but not necessarily give it away.
- $
- It's been my experience and observation that there are various reasons for groups not participating at Area. Some cannot afford to send a rep; some cannot get a member to serve in the GSR role due to personal reasons (work, expense, transportation, family obligations, etc.); some consider the business meetings to be tedious; some simply are not interested in serving beyond their group
- Distance and time
- Desire, too much discussion on guidelines, finances.

- Lack of knowledge, not enough encouragement on how interesting and fun General Service can be.
- Lack of interest/willingness to be of service.
- Distance; quality of rooms; lack of knowledge about area; lack of information sent out (only available online or email which not all members have access to)
- cost (room, food, time off from work [no work--no pay]). Time. Distance.
- I can only speculate, but I believe distance is a huge issue for some group/districts. Zoom technology helps but the internet availability to some rural areas remains an issue.
- Time and cost
- From those I have spoke with that don't participate, they are tired of the bullshit
- Lack of demonstration of the potential benefits of participation
- I could say info, but I think it's more willingness from groups which feels like how do you facilitate a psychic change in groups that makes them want to participate?
- Nothing but themselves
- Distance and money. Plus they are completely in the dark if they don't have a GSR going to District. We can spark interest if we mail Area summary and District minutes to all non-active and active GSRs.
- EGOs-- or trusted servants not lying to other members about how much "fun" area assembly is.
- People are busy with other business. A.A. hierarchy isn't essential to their sobriety
- Nothing
- Ignorance and/or indifference
- Will
- I don't know – my group does – maybe other groups don't care or they are too small to afford to help pay for someone to attend or too small to find someone willing – personalities – some people are always negative – it really gets old listening to the same people bitch all the time
- Time/energy/willingness/children/availability/knowledge. Its not for everyone. I have many friends who cannot go because of work or children or money.
- Apathy of GSR/DCM and lack of understanding by groups of the AA process.
- don't know anything about them
- lack of communication, transportation, knowledge of where you are located.
- distance, most do not have licenses
- group business meetings not getting enough participation
- lack of interest, lack of knowledge (very important)
- I'm not sure.
- travel
- Everyone has a lot on their plate. I suspect WAMO assemblies are not on the top of their priority list. Plus some of us are on our own dime as our groups are so small that after rent there is little left.
- N/A
- lack of commitment/willingness to show up
- not knowing, lack of knowledge of traditions
- I can volunteer
- I don't know. what do you mean by 'participating' other than the group is represented at Area by their GSR. Also sometimes not enough time is given for the GSR to take it back to their group and then provide the feedback/answer requested to Area. Not all groups hold monthly business meetings.
- work, money or time, passion
- ?
- nothing
- understanding the tie to GSO worldwide and the "want to" of members to be active

- ? Our group participates in the area to the extent possible being a virtual group. The GSR and alt GSR attend district meeting and area assemblies and contribute to OIAA, TIAA, GSO, Area, District, and the local intergroup to help carry the message. The majority of our members are active in their home areas/districts remaining involved in the totality of the program.

Question 6: How can we apply "principles before personalities" at Area?

- Past delegates are no longer voting members. They are welcome to have a voice heard, but aren't a lifetime voter
- Help some past delegates understand what tradition 4 is for
- There are always personalities
- Call out bad behavior, which is rare but like a sponsor kind shows you how to lead meetings and explain how AA works, sometimes it feels like the people who have been-there, done-that have more clout or voice and it can be overbearing.
- Everyone pocket their egos, trust god, clean house, help others
- ?
- No answer
- Respect each other's opinions when they are shared
- Stress it at openings
- The steps are a guideline for life
- Keep some idiots away from the microphone
- Several individuals sharply questioned the BTG chair over concerns regarding their approach and execution. A similar situation unfolded during a Corrections discussion, where a member of the assembly strongly criticized the newly appointed Corrections chair, ultimately leading to the chair's resignation. Maybe have an etiquette/mic training.
- Provide education of AA process rather than the service manual
- ?
- too much gossip! work the steps & traditions & teach others.
- go to area meetings. time limits for shares
- sponsors? (handwriting difficult to read) need to provide (something, word unclear), especially how to live following step 5!
- I'm not sure.
- don't know
- great question, there are a lot of egos in the room.
- N/A
- I think Area as a whole does well, individuals could probably do better.
- not repeating over & over if someone has said it; it's not necessary for '10 more' people; really hard to sit through.
- Instead of presenting the problem and then opening it up for discussion whereby the problem is restated several times using different wording and or opinions are given on said problem - maybe could present and focus on solutions or possible solutions when the problem is presented.
- support our chair to control meeting
- follow the steps & traditions
- eliminate "i think" to: "Our group..."
- Providing adequate time and resources receive input from all groups/participants at all service levels. Time should be adequate to allow all who want input to provide it within a defined individual time limit.

Question 7: Why do Area positions go unfilled?

- Time and commitment are the two main reasons I see.
- N/A
- Sobriety date
- Lack of interest! Many of us have enough on our plate. It takes a real calling to get involved in the upper levels of AA.
- They seem intimidating. It puts you in a position of scrutiny with little guidance.
- No leadership training
- Education on positions? I'm not sure. For me, I don't have enough sober time.
- I feel some people left during Covid and decided either rto take a break or just not wanting to serve.
- Apathy and a lack of interest in doing a job completely and to the best of our ability.
- Lack of interest, lack of desire for this work, lack of seeing importance in position, not trusting one's own ability to fulfill a given role.
- Too few people over-functioning. Area seems to mainly be attended by people who already have service commitments, they don't want to take on more. District officers don't seem to mature into Area roles.
- Already committed to district & groups. Not trusting family
- People see service work as too bureaucratic and too much bickering. Also some past trustees come across as Dr. no types and as service snobs.
- Perhaps fear of not doing things right if they see other trusted servants being criticized or rumors being told about them.
- I do not know.
- See #5
- Recovering from Covid
- My opinion only, I think some hesitate when they are already involved in their group and District in addition to family &/or work responsibilities. In essence, many people have to balance their commitments to not take on responsibilities they feel that they might not or cannot fulfill.
- No one is willing to stand or know much about the positions
- Mostly lack of knowledge on how important these positions are to the unity of AA in our groups, districts, and the area. Service sponsors are not encouraging their sponsees to get involved and helping them with the mechanics of the job. Committee Chairs need to build excitement in their committees and develop projects to get the committees involved.
- Lack of willingness to be of service, lack of interest. Some people don't like the arguing that happens at business meeting.
- Overwhelmed at group and district levels. Lack of knowledge of positions prior to area.
- Most people attending already have positions. No new blood!
- In my case, and I believe others, I am already in service as a GSR. I feel that is my priority and should not be dimmed by taking on another position.
- Time and cost
- lack of support
- Lack of understanding the significance, meaning purpose vs. goals of the positions.
- Because it is not always clear what the responsibility is.
- Apathy amongst the members
- They should until the right (qualified) person comes forth. Corrections was a good example of this. Quit trying to put pressure on us and let the process come together. I felt shamed by officers and past delegates.
- Lack of willingness to serve or a lack of willingness to ensure the EGOs of the assembly
- Same as questions 5
- Members become lazy and take their sobriety for granted
- Ignorance, self-centeredness, and indifference
- Some people don't have time or ability

- Too much hassle and personalities and when someone wants to do something some people find any reason to say why it's a bad idea – lack of support for people who step up - personalities
- Time and commitment are the two main reasons I see.
- Unfilled jobs may not be needed.
- maybe cuz we don't know about you
- lack of communication
- time & distance
- members don't know what things are about concerning them.
- lack of knowledge of their existence.
- I'm not sure.
- lack of involvement
- There is only so much time a person can devote to these things. But sometimes I think that people are afraid to commit because they don't know that they can do it, afraid of failure.
- time & distance
- lack of commitment or willingness, lack of awareness at the district/group level?
- see above
- Need to post/do a printed handout/email. Detailed description of the duties, length of service sobriety requirements etc. of the vacant position. not everybody has a copy or know where to find the Guidelines or the 'yellow pages.'
- unprepared for rotation
- no one wants to work
- Distance from home
- Lack of sponsorship in service emphasizing the importance of service.

Question 8: Are we financially responsible?

- Yes
- Too much fear!
- From the look of the budget NO!
- Somewhat
- I don't know
- don't really know
- hope so
- yes
- I believe so but I can't tell you why.
- Yes
- No
- yes
- ? I believe that travel budgets for many positions is over compensated and should be evaluated. Those who can't afford to attend service commitments should be provided a "scholarship" but personally I have never charged an aa entity for attending service related commitments

Question 8.1: What do we do well?

- We give so much money because of fear of not having enough
- Discussing budget (come up with solutions after discussing)
- Save well

- Covering group expenses; rent, literature, and other basic expenses
- Fiscal transparency
- Yes, but budget needs work.
- For the most part the Area is responsible.
- Spend money
- Spend money :(
- Good accountability and transparency
- I think so-- I think everyone does their best.
- Assure that there is a place for Area to be held
- We always have enough for what we need.
- Sending out emails
- Look for the best costs within our means to facilitate our service responsibilities. Many seem to deliver their projects at a lower cost than originally estimated. This is a good thing.
- Argue about money/guidelines
- Supporting our delegate and alternate, chair and alt chair to attend area events to promote unity and training for the alternates.
- We are doing the best with what we have.
- Spend $.
- Giving committees what they need.
- Transparency of expenditures is vital, and I believe, remains so.
- Spend money
- We make it work
- Yes? Things seem to happen.
- For the most part yes we are
- Providing treasurer reports and explanation. Having the voting members approve money distribution.
- Ask the treasurer
- Remind people of Tradition 7
- Tracking expenses
- Lights are on, coffee is hot and the message is loud
- Keeping money in the area to use for area projects
- Yes, we give so much money because of fear of not having enough.
- We provide opportunity for input however we do not provide understanding of the context.
- don't know
- I don't know about Area 39
- don't really know
- ?
- I'm not sure.
- I think the assembly cost itself is likely reasonable.
- vote on financial matters & are self-supporting
- ?
- in the 4 years I have been coming I have yet to see a balanced budget. This is very concerning to me because this is the fellowship's money given to Area with the understanding it will be managed appropriately.
- Letting people know where there are opportunities to do more service work.
- information
- My group donates to dis, area, C.O., G.S.O.
- Gathering to advance the fellowship goals, however personally I believe we meet too often and could be more effective.

Question 8.2: What do we need to work on?

- Fear of spending money.
- Cutting back expenses by prioritizing expenses at a committee level. 2. Educating new chairs on how to create budget
- Not blow the money on the treasure
- Forwarding donations to central office
- Matching our physical spending with what was budgeted
- Budget.
- We need to be vigilant about watching for overspending in areas that have not produced valuable results.
- Save money or raise more money
- Committees clearly asking for and using Area funds to help groups and districts and communicating how it was helpful.
- Unnecessary expenses-- individual responsibility has to happen at times. Gaining trust so more groups contribute
- There's not much you can do if groups aren't contributing. in general, AA members are cheap. In 1980s, people put a dollar in the basket. Today most people still do.
- Keep encouraging participation.
- IDK
- Remembering the spiritual part of this thing
- Better identifying what actual costs might be, to get closer to a balanced budget. Also, be clear up front with the assemblage that a "Proposed Budget" is a "Projected" forecast and not an actual budget.
- We need to work on practicing the 7th tradition from the group level up
- Stop complaining about money. When this area has $20,000 extra in checking and $20,000 in prudent reserve. It was contributed to spend to cover expenses.
- Encouraging committees to develop projects to support the groups and districts. More money should be spent on 12 step projects and less on administration.
- Getting a better balanced budget. Getting more groups to donate.
- Why do we pay for past delegates rooms if they are not in current position? Everyone else pays for theirs.
- Don't view it as YOUR money, or AREA's money, or AA's money. It is God's money.
- On behalf of myself, I feel that sometimes one committee's priorities are seen as less important than other committees.
- Justifying the cost and examining alternatives
- Educate the importance of the budget
- I don't think the finances are clear or explained well. I trust things are being spent wisely but ti's not always clear how exactly.
- Being more prudent with expenses
- bringing in more money while exercising prudence.
- Always have schedules meetings so when people show up we are here
- Central Office profitability. Central Office needs to be financially self-sustaining
- Snacks
- Projects or workshops – the groups will financially support anyone who is doing something or trying to do something – if they aren't giving it's because they don't see the area doing anything. More support and training for committee chairs – sharing info with other areas – it always seems like a fight to get money approved in a budget then the area turns around and fives someone $1000 for something else area turns around and fives someone $1000 for something else
- Fear of spending money.
- Open communication as to results of the budgeted areas.
- don't know
- Coming out of the shadows
- availability. what did we do during covid? I was not a member then, I still drank.

- ?
- provide out to membership. 2 weeks after pig roast I learned Cheri spoke. had I known I would have been sure to attend and bring members.
- I'm not sure.
- Surely there is a way to reduce travel expenses. And I don't know if all these trips are necessary. It comes down to "is that dollar helping a suffering alcoholic?" If not, it's wasted.
- getting more people to be of service at the area level.
- ?
- Balancing the budget is first and foremost. accepting that it 'always works out' is not the answer to continue on this way. Is it possible to hold a special session during Area to discuss/offer solutions to the Treasurer (for those that want to be involved with the budget) then present those solutions to the entire Area attendees at the normal Business meeting to discuss and vote on?
- still learning process
- everything
- when passing the basket what does it pay for
- Enforcing times that people are allowed to speak on the subject on the floor.

Question 9.1: If you are or have served in a voting position for Area 39, are you receiving what you need to be effective in your role?

- These questions are NA for me, as I have not yet served in a voting position.
- Have served.
- never have
- N/A
- N/A
- N/A
- No
- Yes
- Yes
- Yes
- Yes
- Yes
- The jury is still deliberating.
- I was given literature but never shown how to utilize said literature.
- Not in timely manner-- secretary doesn't send out report till right before next Area meeting.
- Yes
- Yes
- For the most part.
- I believe so
- Yes but workbooks should be given and paid for at Area
- Yes, I receive everything I ask for
- Yes
- yes
- Yes
- I believe so
- I did
- I thank God that I'm a self starter and not afraid to ask questions and research the responsibilities of each position.
- yes
- No, we need a list of items to vote on prior to Area so we can vote as a group to carry that vote as a concern to area.
- Yes
- Yes, I have the materials needed for my group
- Yes

- No, we need a list of items to vote on prior to Area so we can vote as a group to carry that vote as a concern to area.
- I think so. I feel lost a lot, but that may be more of a comprehension problem and not a distribution problem.
- Yes
- Somewhat. the more I attend, the more tools I get.
- Yes
- Have never served
- Sometimes – sometimes it depends on which district you come from as to how much support someone gets
- Yes.
- Yes.
- N/A
- N/A
- N/A
- N/A
- I call AAWS & cheri jones for information
- I'm not sure.
- yes.
- yes.
- N/A
- yes for GSR, no for others
- yes
- Not really. A lot of times I did not have all the facts/ information to understand exactly what my yes or no vote meant. so I didn't vote.
- My room should have been paid for
- yes
- Yes

Question 9.2: What has helped you?

- The presentation Brian gave a few years back at the beginning of the year was so helpful. It went over what we do in the 2-year rotation.
- Attending district meeting to receive info from DCM & read emails/info
- The grapevine rep
- As a GSR, the DCM has encouraged involvement and my sponsor has voluntold me into service.
- A service sponsor / a three legacy sponsor.
- Past delegates, other Committee members. WAMO website.
- Getting more involved in learning more about what is going on at Area.
- People available to answer questions and help out
- My district participating-- District hosting is AWESOME. Gives us a sense of being & purpose.
- An attitude by people in service who never turn down an AA request and who teach their sponsees to do the same.
- Literature from NY, having been GSR in the past.
- Service sponsor, literature, folks with more time than me. Many Area Officers have gone out of their way to talk with me and answer questions.
- Meeting new people
- Closely following my GSR thru Area
- Information from past
- Using others who had held those positions and learning how to use aa.org. Knowing my responsibilities and knowing I am just a trusted servant.
- My service sponsor, area officers, and past delegates. I get all the info I need.
- The website.

- Sponsor
- The networking with fellows is most helpful and healthy. We all share one issue in common, and I believe is what makes area so special.
- Sponsorship
- There are no guidelines/policy on informed conscience
- Listening and asking questions, even if I feel dumb
- Others sharing their experience and knowledge
- DCMs and Chair sharing presentations or workshops at Area or in their Districts.
- Emails and collected information at in-person assemblies
- The presentation Brian gave a few years back at the beginning of the year was so helpful. It went over what we do in the 2-year rotation.
- Not using zoom when provided. Face to face is best, but time between events is reducable.
- N/A
- N/A
- N/A
- N/A
- the above
- I'm not sure.
- information
- attending often enough to get an idea of the business coming at us.
- N/A
- my sponsor & HP
- email
- My service sponsor and DCM
- phone call
- the simplified presentation to bring to group to consider
- a. A desire to be of service to the organization that changed/saved my life and following the leadership of mentors who lived the AA program.

Question 9.3: Suggestions to Improve

- It would be great if we could make some "How-To" Documents for the new person.
- More communication
- If AA isn't fun then what's the point?
- DCM/Committee Chair workshops. making sure chairs are involving their alternates.
- Send out reports within 30 days of Area Assembly.
- Continue to speak positively about Area and service work.
- Not sure
- Dos and don'ts on positions. Are there social media platforms about positions? Their experiences
- List on the website what assistance is available from Area to districts and groups.
- ?
- Less egos and bleeding deacons. Too much divisiveness that is unnecessary
- Better training for each and every position with clear job descriptions and expectations.
- Doing reports first before any workshop in meetings.
- 1. At least send voting items or concerns to district level so district can dispense to GSR in their areas. 2. Make a form available online with voting issues or positions available to discuss with groups. Keep It Simple Stupid.
- Brief reminder on how/what to report
- I feel that some events are too late in the evening. My energy level is much too low to participate.
- Proactive service workshops

- Start a system and stick to it-- then improve on that
- Some things-- like general rules and processes, descriptions of roles-- could be better explained. Some of the whose-who and how-to-do feel a little confusing.
- An online archive (library) of past presentations from Area, esp. districts sharing items like GSR workshop, corrections, CPC, Grapevine, etc.
- It would be great if we could make some "How-To" Documents for the new person.
- Consider dropping zoom unless medically needed
- N/A
- N/A
- N/A
- N/A
- let member know
- I'm not sure.
- none
- I don't have any.
- N/A
- be transparent, patient & helpful towards new people
- Let us know what items are to be voted on prior to the vote so we have time to investigate and gather all the facts needed to make an informed decision. Plus be able to ask questions regarding the item to be voted on: ie is this a formality to follow guidelines, is this setting a precedence, is this an unusual one time situation, and so on
- text or phone call for communication
- This came from GSO and we need to vote on this as a group....
- a. Making sure that our "message" is available to the "general public" when looking for information. At this time the most important face of AA in many cases is the website for the local entities to find out where meeting s and help can be found.

Question 10: What are our committee's responsibilities for?

- Helping facilitate the Districts and groups discuss problems and offer solutions.
- 1. Help spread the AA message. 2. Allow people to be of service. 3. Relaying info to District reps to pass on to groups.
- The alcoholic still suffering
- The chores of AA; organizing the business and events of the groups. (FUN)
- Supposed to be to facilitate committee meetings, seems they get tasked with facilitating the actions of the committees moreso.
- Informing new electees of the responsibility of the committee-- TEACH NOW
- To serve their chair and help facilitate a good assembly meeting.
- Educating and sharing information on how to carry the message prescribed by their committees, workbooks, and other sources.
- Besides the tasks they're responsible for, they provide service opportunities for those who do their position.
- Supporting groups and districts in the Area carry the message as it relates to the various committees and plan specific events
- To serve in its districts & carry the message
- Supporting committees in the District
- Carrying the message
- Giving workshops that generate interest and educate members on their focus. Many committee chairs are unprepared and unfocused.
- Learning the best way to survive
- They serve as liaisons to the AA members in our Area, helping support service activities and disseminating information from the GSC and GSO to the groups.

- Getting the message to still suffering alcoholics through their respective committee. Corrections jails treatment-- treatment facilities etc.
- Sometimes not sure. Seems just exchanging some reports over & over
- Helping groups and districts fulfill our primary purpose. This involves attending national workshops to learn new ideas from others. Maybe 2 committees can be funded each year, so all 4 national workshops can be attended in each rotation.
- To serve the groups/districts in Area. We are to carry out the wishes to AA as whole.
- Helping the next suffering alcoholic get and stay sober.
- Committees are responsible for condensing the issues work on into a manageable for the GSR/DCM.
- Reporting what is going on relative to the topic, making a budget
- Help districts / group members
- I do not see clear goals and deliverables for each group. They struggle with forward motion (this applies to some but not all)
- I think it's a distribution of workloads. To have set aside groups to discuss and gather info to bring to the group allows for more thorough conversations.
- Coordinating activities and service with the groups
- Passing along GSO information. Sharing information. "How to do." Gather group conscience. Sparking enthusiasm.
- To listen to feedback and come up with ways to help groups and districts solve whatever problems they are having helping the still suffering alcoholic
- I am not sure
- Organizing and informing
- Everything
- Aren't they supposed to be showing district reps how to do stuff pertinent to their committee – how to get into facilities and work with professional (treatment and corrections) – what new literature is available or revised – how to get AA information into health fairs and to doctors and to police – to pass on information and new ideas – honestly a lot of committee meetings were boring and unproductive
- Helping facilitate the Districts and groups discuss problems and offer solutions.
- they are responsible for two way communication of committee work.
- don't know
- ?
- voting in delegates to go to GSR
- the membership
- I'm not sure.
- I'll look it up
- figure out how to carry the message and help the groups in WAMO do just that.
- carrying the message - treatment, GSR, etc. linking CSO & districts - literature, grapevine, etc.
- giving info to outside entities as well as communication within AA.
- I think to gather reports from districts. and to share new information at area? here lately I have had more questions leaving a committee meeting than when I entered it. Note: I do realize the area website crashing has caused a lot of time being lost dealing with it versus conducting regular Area business at all levels but especially affecting committee communications.
- Encouraging participation, projects, getting reps information & vice versa
- ?
- coordinate efforts to "show how to do each committee" without figuring out what works each rotation
- Planning and implementing the committee's charter in accordance with the direction of the members and the area.

Question 11: Are committees effective in supporting Area, Districts and Groups in reaching the still suffering alcoholic?

- NO -> take workshops to groups
- Not necessarily.
- Somewhat
- Some are!
- Yes, they are, in spite of issues with email communications via the WAMO site. Everyone I've met seems to be focused on ensuring that members who attend Area have information both from other groups (via their Reps) and from GSC/GSO.
- Sometimes depending on district chair and their eagerness.
- Some committees do better than others and I blame that on ineffective expectations and training
- Yes, I think so.
- I believe so
- I confess, I don't know.
- Generally yes
- No
- Does not seem to
- well I don't think so but I know some good has come out of committees.
- I think so
- yes
- yes
- yes
- I believe most are working towards that goal

Question 11.1: What do we do well?

- Making information available to groups and individuals
- Talking about problems
- The Area Assembly is very well organized!
- Colors of Fall, State Convention
- Share what is going on in their groups.
- Reaching the alcoholic who still suffers
- Consistently hosts events and assemblies
- Attending district events
- Some chairs will help out by coming to the district.
- ?
- We let people figure it out.
- Passing on info
- Work together to fulfill AA's primary purpose through committee activities. Most I've seen are focused on ensuring this, and members provide creative suggestions.
- Argue over budget
- Not sure
- When a committee chair is excited and gung-ho on their new position, I think area officers need to support that committee to the fullest
- The committees I serve on or are involved with are doing the best we can.
- Create "clicks"
- I believe they are effective in as much as districts and groups send representatives.

- The continued mindfulness of the still suffering alcoholic is evident in all committee decision making.
- Support Area
- We meet same place same time
- The only time I see the committees work as a team is when they plan workshops. For the most part it seems like silos reporting singly. Why aren't the chairs holding consistent meetings via zoom with their groups to create synergy
- T&C, CPC, PI, BTG I think are the most effective.
- Communicate effectively
- Everyone has a vote. Corrections-- yes but I feel only scratches the surface. CPC-- yes-- provides information I didn't know existed.
- I have not have enough experience in all working committees to accurately answer this question
- I haven't been on a committee
- Open hearts and listening
- Some committees have a project or goal – something to focus on and work towards
- we have a format for reporting actions
- ?
- have no idea
- keeping a secret
- I'm not sure.
- keep us informed
- well we know how to meet. some committees just spin and get nothing accomplished.
- website
- treatment committee w/ taking meetings into treatment centers
- Please see my answer to Q10. I am not sure how committees are supportive with reaching the still suffering alcoholic.
- staying on schedule
- letting group know we have a committee
- Bureaucracy

Question 11.2: What do we need to work on?

- Reaching out to our Districts more. Utilizing zoom more, in this day and age we don't need to travel long distances.
- Getting more people to participate. However, I think individual willingness plays a big part as well. Workshops are great!
- Reaching out to groups
- More meting opportunities during the assembly and some fun!
- More workshops. BTG workshop was great. District 6 had a wonderful workshop on treatment last year.
- Getting groups involved in service & area & district-- good ideas but no action!!
- Constant communication with Committee members
- Educating members on how they can better carry the message.
- Reaching the alcoholic who still suffers
- Cultivating effective leadership for certain committees
- It's hard to find good committee chairs. Consider recruiting good people to fill their positions ahead of their election.
- ?
- Helping them figure it out.
- Get others to come to Area
- More clarity in the service processes of the Area to Districts and groups.
- Spend more time on carrying the message
- Offering districts with workshops, projects including all the area.

- Instead of area officers bouncing from committee meeting to committee meeting, how about dividing the committees amongst yourselves and being committed to helping and encouraging the committee and its members for the entire rotation?
- Getting more people/groups/districts involved.
- Not being judgmental of people trying to be of service. Principles before personalities. I have watched people snub people.
- Having a particular project can help encourage people to get and remain involved.
- The discussion of budget seems to be something best left within the committee communications. In other words-- too much talk about numbers!
- Supporting districts and groups
- Workshops/training for new chairs and other servants
- I find the structure of reports redundant and boring. What goals do they have? What obstacles? Solutions? How do we measure success?
- Lit and Archives don't feel particularly helpful or efficient. Tech is trying but they get a little in the weeds about rules and I think it prevents them from being more effective.
- we can always refine and improve
- Vision! Direction for the year. Example: Grapevine campaign (sell more subscriptions). Correction-- supply workshops to form partnerships in community.
- Try to facilitate Central Office financial accountability
- Snacks, treats
- Helping committee chairs to do something interesting – something other than just having a district read a report and nothing else – that info can be included in the committee minutes and sent out
- Reaching out to our Districts more. Utilizing zoom more, in this day and age we don't need to travel long distances.
- but we do not communicate the committee actions for secretarial reporting.
- ?
- communication - visiting groups so we know you exist.
- we do not hear from any groups.
- spread the word
- I'm not sure.
- nothing
- it isn't very often that a committee makes it to a district meeting for a workshop. now that means travel $ and time so it has to be important. we spend way too much effort on events. do these events actually help us to carry the message or are they simply entertainment.
- website presence to members. I found it answering this survey
- getting more people to commit to service positions
- Functioning website that is user friendly, balanced budget, communication issues, time management
- more involvement
- educating volunteers and helping them be active
- Emphasizing the role of the parliamentarian and following the Roberts rules of order for more effective meeting.

Question 12: Considering the Area Assembly set-up (location, number of assemblies, committees meeting on Saturday, business conducted on Sundays, etc.)

- The most recent Area was generally more effective in keeping the Sunday business meeting to a reasonable length of time. Many are quite ready to head home by noon on Sunday, so 1pm was tenable.

Question 12.1: Does the current assembly set-up meet needs?

- Yes - I liked Cliffs new agenda.
- Yes
- Yes
- It likely encourages the most participation.
- Yes, I think the new proposed schedule (the old schedule) will work better.
- Crappy motel-- 1 room Bathroom flooded-- 1 room NO AC
- Yes
- There is always room for improvement.
- Mostly but Sunday seems to go long sometimes
- Yes-- though if we get more participation will need more seating space.
- Meetings are too long. People use interest. Some chairs are really unprepared.
- Why does there need to be 3 screens for zoom? Could 2 screens be used for close caption in much larger letters for hearing impaired.
- Yes. I am very pro-Zoom. It is worthwhile.
- I think so
- Overall, yes. However, the A/C fans in the Upstairs room were in overdrive, making it cold, loud & uncomfortable.
- I feel like many people leave before all business is conducted on Sunday
- So-so GSR session too short
- Somewhat.
- Yes, I think so.
- No it's crowded, not enough chairs and tables.
- I am unaware of any problems/complaints
- Yes, but the issue of proximity to Sedalia remains an issue. Some members must drive several hours to and from the location.
- Some meetings run long and take time from others
- Hotel rooms are not being maintained
- I'm not entirely clear on Area's needs, but yes? Stuff happens.
- I believe so
- Saturday is a long day
- Too broad of a question for one person to answer
- I don't know
- I confess, I have not gotten involved in Area thus far
- I think it does
- I think so – but we need more time for committee meetings
- Yes - I liked Cliffs new agenda.
- Yes the ego trip works
- ?
- ?
- I do not think so
- yes
- I'm not sure.
- yes
- Probably, but the sound system and zoom accommodations appear patched together.
- Probably, consistency helps & sat/sun makes the most sense
- I am not sure. it seems like there is not enough seating in the big meeting room during certain sessions. All the reserved tables up front and sometimes they sit empty. Main problem is whenever the HVAC system kicks on it is very hard to hear whoever is speaking. People are asked repeatedly to shout or speak up over and over.
- yes
- yes
- haven't been for 8 years
- Pretty good and cost-effective facilities at our district and area.

Question 12.2: Do you have any suggestions for improvements?

- It would be so cool to get to the point where are committee were organized and had agendas prepared beforehand. Then it might run more like a convention and learning opportunity.
- Yes, it should be rotated
- Jury is still out...
- Move starting time to 10:00 AM
- The Sedalia community center has rooms that could be effective & could entice people to attend if we rent a court to play volleyball or basketball or pickleball
- No
- Make a legitimate attempt to ask what we can do to help and mean it.
- Can't think of an easy way to accomplish that.
- I haven't attended enough to develop suggestions yet
- Coffee is weak ;) Hosting districts to bring our own.
- talk to some of the better run Areas and adopt their best practices.
- Are the room rates flexible? The hotel has become quit old and in need of a face lift. However, rates have increased. We are paying a lot of money for zoom for two to three people!!
- I'd rather start earlier on Sunday, like at 8, in order to be home sooner.
- The above-mentioned A/C issue, a break time between committee sessions (bathroom, etc.), and at the same time, scheduling to ensure each committee has an hour. A number of them this time couldn't get through their entire agenda.
- Make sure newbies are aware the business for area is conducted on Sunday and they need to stick around to bring info back to the groups.
- Don't see any changes that would fly. Start at 10 AM. Have 3-4 committee meetings per hour.
- 1. Don't rush the Sunday business meeting. Encourage members to stay as long as it takes. it's ridiculous to rush out because of a football game! 2. Increase the length of committee meetings by adding rooms.
- More meetings meeting at the same time on Saturday.
- 1. Different hotel or location. Maybe alternate location so others can try to attend at last one area per year if not all. 2. Make at least one TV monitor closed captioned for hard of hearing.
- 1. Use the third room. Make Saturday shorter. 2. Brevity. If one talks too long, they communicate less.
- Unfortunately, I do not. The rural internet issue must be improved to facilitate Zoom availability. this is out of our hands.
- Maintenance of facility
- Good luck. I think being central is important
- This hotel is a dive. Please consider other options
- I don't think 4 hrs a year for committees is the most effective. I know people would hate it, but having like 1.5 hrs for people to move, finish up convos could be helpful.
- People in my district have to travel up to 3 hours, some more. 9:00 on Saturday comes early esp. leaving at 5:30 AM. And it makes for a very long day.
- No
- No
- No.
- More meetings after 5 PM
- The area I came from the past delegates were quiet advisors – not participants – and the chair asked for past delegate reports – what are they reporting on – mostly they just complain – we could do without that
- It would be so cool to get to the point where are committee were organized and had agendas prepared beforehand. Then it might run more like a convention and learning opportunity.
- Educating the real roles of each member rather than we got the position filled.
- ?

- come out of the shadows
- go to internet meetings
- reach out to membership
- Nope
- nope
- Committee meetings in the upstairs hall give the impression of a presentation and not a meeting. Also committees should be limited to committee members. Having an audience tends to quiet some people. We seem to have a committee of the whole assembly for everything except when the officers meet.
- zoom meetings?
- not really LOL
- Best Western probably gives us a very good price point that is going to be hard to beat. I would be curious to see if some other place would or could be competitive since we are a non-profit.
- no
- I don't know enough about area 39
- no
- I feel a mock report like, what is a gsr going to say when they get back to their group? Have a seasoned GSR do a group report as a training session
- Better utilization of the technology tools of zoom to have all included. Not all can make all in-person meetings – and since AA is becoming more virtual- technology utilization can improve participation