First Quarterly Meeting of the Trustees and Members of the General Service Board of Alcoholics Anonymous, Inc.

2026

Board & Committee Reports

Board Reports:

1. General Service Board

    I. Minutes of the Fourth Quarterly Meeting Trustees of the General Service Board of Alcoholics Anonymous, Inc. held on February 2, 2026 ***(pending approval)***

2. A.A. World Services, Inc.

3. AA Grapevine, Inc.

Committee Reports:

i. Archives

ii. C.P.C./Treatment & Accessibilities

iii. Corrections

iv. Finance & Budgetary

v. General Service Conference

vi. International

vii. International Convention/Regional Forums

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Minutes from the First Quarterly Meeting of the Alcoholics Anonymous General Service Board

February 2, 2026
The Westin NY Hotel at Times Square - Broadway Ballroom

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I. Welcome, Introductions

The General Service Board Chair called the meeting to order, opening with a moment of silence and the Responsibility Declaration. The chair extended a special welcome to the conference committee chairs, expressing appreciation for their presence and the positive spirit they brought to the weekend. The gathering was described as a valuable opportunity to build relationships, connect with staff, and deepen a shared sense of service that will support future collaboration. Special recognition was given to the Panel 75 Delegate from Area 27 (Louisiana) and Delegate Chair, for his collaboration and participation, and he was invited to offer welcoming remarks before introductions began. He shared brief remarks reflecting his gratitude for being able to attend. He noted that the temporary "lack of power" he experienced at home was "nothing compared to the lack of power" he knew before recovery, expressing deep appreciation for the program and the gift of sobriety. On behalf of the delegate chairs, he thanked the trustees, staff, board members, and directors for their dedication, acknowledging that what delegates see is "the beautiful tip of the iceberg." He emphasized the importance of shared service in carrying the message to those still suffering and concluded by expressing gratitude for the experience and anticipation of the 76th General Service Conference.

II. Confirmation of Agenda

The General Service Board Chair asked if there were any additions or revisions to the meeting agenda. There being none, the Board proceeded with the next item of business.

III. Approval of Minutes

Following a motion and second, the minutes of the 4th Quarterly Meeting of the General Service Board of Alcoholics Anonymous, Inc., held on November 3, 2025, were approved as presented.

IV. Communications

The General Service Board Secretary presented the quarterly communications report, noting that eight items of formal correspondence were received, including local and area matters, suggestions from a past trustee, and four communications related to withholding or reducing contributions for reasons pertaining to conference actions, the 2020 International Convention, and not having information (that was reported out). It was noted Concept VII, quoting that "the practical power of the Conference will nearly always be superior to the legal power of the trustees, with that authority flowing from the Conference Charter, the delegates chosen by the groups, and, in extreme cases, the ability to withhold funds". It was noted that these letters withholding contributions are more accurately understood as loving appraisals, expressions of concern, and further minority opinion, rather than an exercise of the "power of the purse" In all cases thoughtful consideration and careful review are in

order. However, it was also reported that more than 20,800 contributions were received during the same quarter. The Board's commitment to responding to all correspondence, with written responses to be posted for Board review was affirmed.

V. Chair's Report

The General Service Board Chair noted that no formal report was submitted. He expressed appreciation for the weekend's work and offered special thanks to those for whom this was their final full working weekend. He acknowledged their dedicated and often unseen service, expressing gratitude for the "hearts of service" they brought and the sacrifices made in service to the Board and to Alcoholics Anonymous.

VI. Corporate Reports:

Alcoholics Anonymous World Services, Inc. (AAWS): The AAWS Chair provided an update on board activities. It was reported that the full AAWS board met eight times since the last meeting, with much of the time focused on budget review, which was approved by the Finance Committee.

Key committee highlights include:

- **Communications and Language Services**: Progress on initiatives such as YouTube Shorts, which are engaging young people in the fellowship.
- **Finance Committee**: Approved international literature fund requests and managed budgeting
- **Internal Audit Committee**: Completed detailed reviews.
- **Trademarks**: AAWS currently holds 58 trademarks; new trademarks are initiated by departments as needed for publications, conventions and other major initiatives.
- **Nominating Committee**: Submitted recommendations for general service trustee and non-trustee director.
- **Publishing Committee**: Continued positive reception of the Plain Language Big Book; approved a new illustrated 12 Steps display using updated graphics ($25) with potential for additional formats based on sales.
- **Services and Technology Committee**: Continued work on technology and communication improvements, including earlier notification of literature changes.

It was also noted that the AAWS board conducted a strategic plan review and internal inventory to maintain operational standards. No additional recommendations for this board were made.

Following a motion and second, the Board accepted the report as presented.

Alcoholics Anonymous Grapevine, Inc. (AAGV): The AAGV Chairperson provided a written report on behalf of the corporation. It was reported updates on Grapevine and La Viña activities and progress. He acknowledged the Grapevine/La Viña Conference Chair, and Grapevine Publisher, for their contributions. Financial improvements were highlighted, noting that losses have decreased from over $800,000 two years ago to under $300,000 this year, with hopes to reach $200,000 next year, while emphasizing that the primary purpose remains "to reach people who are in the program and still sick and suffering."

Key highlights included:

- **Digital Growth**: App subscriptions rose 35% in 2025, with 120 new EU subscriptions after the January 11 release; revenue from Apple and Google stores now exceeds $456,000.
- **Audience Expansion**: Podcasts have over 1.3 million downloads, averaging 24,000 per month; social media growth continues, including 62,000 Instagram views for Grapevine and 17,000 YouTube subscribers.
- **Products**: Greeting card sales generated $32,000 with a 58% margin.
- **Innovation & Strategy**: Fulfillment conversion underway, new weekly online Grapevine open

meetings will be repurposed as podcasts, and a subscription sales commission model is being introduced for intergroups and central offices.

- **Accessibility**: Collaboration with deaf and hard-of-hearing members created an ASL playlist on YouTube.
- **Planning**: Five-year strategic plans for Grapevine and La Viña will be shared with the conference committee; ongoing efforts focus on strategy and innovation.

It was also noted that several items were forwarded to trustee finance and nominating committees, but no recommendations were made to the General Service Board, and that after discussion PAI 76 on the preamble was not forwarded.

In response to a question, it was reported that the General Service Board invested $400,000 in the Grapevine and La Viña apps, with revenue to date exceeding $456,000 from Google and Apple, in addition to direct online sales.

Following a motion and second, the Board accepted the report as presented.

VII. Committee Reports:

Trustees' Archives Committee: The committee chairperson presented a written report on behalf of the committee.
It was reported on continued progress with the audiovisual preservation project and noted that the committee reviewed a progress update and looks forward to further updates at the third-quarter 2026 meeting. The committee also discussed the GSO Archives Collection Policy, last approved in 2007, and identified sections requiring review and revision. The Archives Director has been requested to present a draft revised policy at the third-quarter 2026 meeting. Additionally, the committee accepted the Archives 2026 budget and agreed to forward it to the Trustees' Finance and Budgetary Committee. The Archives Committee reported no recommendations to the General Service Board.
Following a motion and second, the Board accepted the report of the trustees' Archives Committee.

Trustees' Cooperation with the Professional Community/Treatment and Accessibilities Committee:
The committee chairperson presented a written report on behalf of the committee.
She reported that the committee had no recommendations for the General Service Board and highlighted several updates. These included progress on a pamphlet for mental health professionals, development of new CPC videos featuring all six Class A trustees, and proposed budget increases to support continued participation in national CPC exhibits and conferences. Updates to the Treatment Kit and Workbook are now live, and staff shared appreciation from members of the Loners, Internationalists, and Remote Meetings community. The committee also received an update on the Military Project, including the addition of new video content, with the project expected to conclude later this year. Board members expressed appreciation for the Class A trustees and staff for their contributions to new CPC video content.

Following a motion and second, the Board accepted the report of the trustees' CPC/Treatment and Accessibilities Committee as presented.

Trustees' Corrections Committee: The committee chairperson presented a written report on behalf of the committee.
The committee noted that the audio version of the *Plain Language Big Book* is expected to be released in June at approximately half of the projected budget. Smart Communications has been added as another tablet provider, and there is more AA Grapevine literature available in correctional facilities than at any time in AA history. E-communications continue to improve efficiency and cost effectiveness, and digital literature is beginning to be implemented in Canadian correctional facilities

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earlier than anticipated. The committee emphasized the ongoing need for additional volunteers to support corrections correspondence and expressed deep appreciation for those currently serving on the front lines. The Corrections Committee reported no recommendations to the General Service Board.

Following a motion and second, the Board accepted the report of the trustees' Corrections Committee

Trustees' Finance and Budgetary Committee: The committee chairperson presented a written report on behalf of the committee.
A discussion on an informal request to make the Quarterly Financial Report available on the website was highlighted. While no action was taken, the discussion emphasized improving transparency and communication with the Fellowship, with recognition of the need to consider the role of delegates in that process. It was reported that the Reserve Fund stood at approximately 5.9 months at year end and is expected to be closer to five months after retrofit payments.

Recommendations: The committee brought forward four recommendations, all of which were approved by substantial unanimity.

1. Trustees Finance and budgetary Committee recommended that the General Service Board approve the 2026 AAWS/GSB budget with projected contributions revenue of $10,500,000, gross margin on literature sales of $9,895,601, operating expenses of $19,709,074, support for *La Viña* of $434,000, net income before depreciation of $1,409,128, depreciation of $950,000, and a net budgeted surplus for 2026 of $975,128, as amended to include an additional $57,000 for Cooperation with the Professional Community (CPC) outreach.
2. Trustees Finance and budgetary Committee recommended that the General Service Board approve the 2026 AA Grapevine budget with projected revenues of $3,217,460, gross margin of $2,004,783, overhead expenses of $2,212,700, estimated interest income of $9,000, and a net loss of $198,317, representing a $190,413 improvement over the 2025 reforecast and a $655,618 improvement over 2024 actuals.
3. Trustees Finance and budgetary Committee recommended that the General Service Board approve the 2026 La Viña budget with projected revenues of $371,721, gross margin of $220,679, overhead expenses of $654,728, and a net loss of $434,049, representing a $59,266 (12%) improvement over the 2025 reforecast and a $137,890 (24%) improvement over 2024 actuals.
4. Trustees Finance and budgetary Committee recommended that the General Service Board approve a $200,000 drawdown from the Reserve Fund for operating cash, roughly equivalent to the 2026 budgeted deficit for Grapevine.

Following a motion and second, the Board accepted the report of the trustees' Finance & Budgetary Committee as amended.

***Trustees' General Service Conference Committee*:** The committee chairperson presented a written report on behalf of the committee.
The report of the Trustees' Committee on the General Service Conference was presented. The committee reviewed the first-year use of the PAI grid and identified improvements, noting that items not forwarded will now be reflected within the grid. The agenda was developed through the Conference Improvement Subcommittee, informed by feedback from prior conference evaluations, and the evaluation form was updated to better support future planning. The committee reviewed the conference budget and noted several cost-saving measures, including reduced beverage service, incremental changes to the opening dinner, and the decision not to print or ship the final conference report, which will instead be provided as a print-ready PDF. The conference remains a significant

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budget item, but these changes reflect a commitment to expense reduction. The Stepping Stones trip will proceed on a self-funded basis with transportation provided. The EDW Subcommittee met and redistributed new agenda items to other conference committees, with no old business reassigned.
The Trustees' General Service Conference Committee recommended to the general service Board that the equitable distribution of workload, EDW plan be implemented for the 2026 General Service conference.
After hearing input from conference committee chairs, the committee recommended that the Equitable Distribution of Workload (EDW) plan be implemented for the 2026 General Service Conference. The General Service Board approved this recommendation by substantial unanimity.

Following a motion and second, the Board accepted the report of the trustees' General Service Conference. Committee.

***Trustees' International Committee*:** The chairperson presented a written report on behalf of the committee.
The committee made no recommendations to the General Service Board but highlighted two key items: the upcoming 29th World Service Meeting scheduled for October in Portugal, and the value of holding a final brainstorming session to share committee members' expertise from the previous year. This session is intended to generate ideas and foster collaboration with the corresponding committee at the international level, in line with the principles of transparency and shared service.

Following a motion and second, the Board accepted the report of the Trustees' International Committee with that correction.

***Trustees' International Conventions/Regional Forums Committee*:** The committee chairperson a written report on behalf of the committee.
It was reported that the committee had no recommendations. Reports, including the Regional Forums Livestream Pilot Project, were accepted. The committee discussed a potential online forum on self-support and reviewed three outstanding items related to the International Convention: rebate collection from contracted hotels, the Canadian goods and services tax refund claim, and insurance related to the Canada postal strike. The committee agreed with GSO management's selection of the convention consultant for the 2030 International Convention in St. Louis and supported proceeding with contractual arrangements. The Sovereign Flag Subcommittee requested consideration for reappointment at the Q3 board meeting to continue its work.

Following a motion and second, the Board accepted the report of the trustees' International Conventions/Regional Forums Committee as amended.

***Trustees' Literature Committee*:** The committee chairperson presented a written report on behalf of the committee.
It was reported that the committee approved the meeting reports from November and December. The committee received the final report on the development of the draft Fifth Edition of *Alcoholics Anonymous.* The committee has agreed to forward the draft to the 76th General Service Conference. The working group for the development of the Fourth Edition of the book, Alcohólicos Anónimos, has met 15 times this past year. The task before them is a little broader because not only are they looking at new stories, they are also revising the basic text as well. They are currently meeting once every two weeks and anticipate being able to forward a draft to conference in 2027.

The committee also received updates on progress with other advisory actions, including the pamphlets for the **Asian** and **Asian-American alcoholic and transgender alcoholic.** The scope of the work involved and the dedication of committee members and staff in carrying out these efforts was emphasized.

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The trustees' Literature Committee agreed to forward a suggestion to the 2026 Conference Committee on Literature that consideration be given to the publication of the 30 stories removed from the Fourth Edition of Alcoholics Anonymous.

The Board expressed its collective appreciation to the publishing department, the office, and the Appointed Committee Members for the substantial work on the Fifth Edition and other literature projects, recognizing the contributions of all involved in serving the fellowship. The committee had no recommendations for action by the General Service Board.

Following a motion and second, the Board accepted the report of the trustees' Literature Committee.

***Trustees' Nominating Committee*:** the chairperson presented a written report on behalf of the committee.
The chair highlighted the dedication, care, and attention of its members throughout multiple interviews, subcommittee work, and ongoing committee responsibilities.
Committee Highlights:

- Reappointment of the current appointed committee members to an additional one-year term on the Trustees Literature Committee, beginning after the conference.
- The Subcommittee on Ensuring Harmony and Effectiveness presented its report, which was forwarded to the Conference Committee on Trustees. This included review of a recommitted item from the 75th General Service Conference regarding censure, and reorganization, with noted concerns about General Service Board jurisdiction, confidentiality, and anonymity of submitters.
- Updates were received from the Trustees Emerita, Nominating Procedure, and Preparing for Future Vacancies subcommittees. The latter reviewed shared experience from Area 59 regarding inviting a non-alcoholic guest observer to their area convention and participation in the GSO podcast, which contributed to Class A trustee development and CPC work.
- Regarding the Class A trustee nomination process, the committee reviewed 19 applications, conducted six virtual interviews, and invited three candidates for in-person interviews, one of whom withdrew.

Recommendations:
The committee brought forward three recommendations, all of which were approved by substantial unanimity.

1. **The Trustees' Nominating Committee reviewed and recommended to the General Service Board the slate of trustees and officers for election at the annual meeting of the members of the General Service Conference in May 2026, following presentation at the 2026 General Service Conference for disapproval, if any.**

2. **The Trustees' Nominating Committee reviewed and recommended to the General Service Board the slate of directors of A.A. World Services, Inc. for election in May 2026, following presentation at the 2026 General Service Conference for disapproval, if any.**

3. **The Trustees' Nominating Committee reviewed and recommended to the General Service Board the slate of directors of AA Grapevine, Inc. for election in May 2026, following presentation at the 2026 General Service Conference for disapproval, if any.**

Following a motion and second, the Board accepted the report of the trustees' Nominating Committee.

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***Trustees' Public Information Committee*:** The chairperson presented a written report on behalf of the committee.
The committee had **no recommendations** for the General Service Board at this time.

Highlights from the committee's work included:

- Review of multiple GSO reports regarding digital formats and platforms available to members and the public, showcasing what Alcoholics Anonymous offers online.
- Presentation from the Grapevine Publisher regarding multimedia platforms used by Grapevine and La Vina.
- The Committee also received a report on public service announcements (PSAs) from Australia that have been converted for online use and are now available on YouTube. These PSAs have been well received.
- Updates on the ongoing conversion of materials for Young People which are also available online and gaining significant engagement.
- Report from the Membership Survey Methodology Subcommittee, which was forwarded for consideration of either a full survey, a pilot survey, or other options determined by the General Service Conference.

The chair concluded by expressing appreciation for the committee's collaborative efforts and noted the productive nature of the weekend's meetings.
Following a motion and second, the Board accepted the report of the trustees' Public Information committee.

***Report of General Sharing Session*:** The committee chairperson presented a written report of the General Sharing Session and the discussion on "Paying it Forward" in Alcoholics Anonymous.

- A Staff member opened the session by reflecting on the principle of paying it forward, grounding his share in what has been freely given to him through AA.
- A Regional Trustee shared her reflections on gratitude and service, highlighting how the topic encouraged personal examination and contribution.
- Following the presentations, several members shared their experiences, often with humor, creating a collective discussion that emphasized gratitude, responsibility, communication, and spiritual connection.
- The session was well-received, and participants noted the integration of personal recovery and the shared life of alcoholics as an essential theme.

There were no questions or comments from the Board.

Audit Committee: The committee chairperson presented the written report of the Audit Committee and the CFO provided highlights. It was reported that the Audit Committee met twice since the last Board meeting, on December 8, 2025, and January 15, 2026. The committee reviewed audit results for both retirement plans. The 2024 Defined Benefit Plan audit was issued ahead of schedule with no adjustments, findings, or disagreements, though auditors recommended formally documenting management's review of service provider reports. The 2023 Defined Contribution Plan statements are being restated to include additional legacy account balances, with 2024 statements to follow. The committee approved the draft financial statements and agreed they could be shared with the Retirement Committee for informational purposes. At the January meeting, the 2025 audit plan was reviewed, auditors confirmed independence, and timing and workload considerations were discussed. The committee also approved an additional fee for work on the 2023 restatement and agreed to communicate concerns regarding fees to the auditors.

General Service Board chairperson noted for the record that a Regional Trustee had to leave early for a flight. He then called for a motion to accept the report of the Audit Committee.

Following a motion and second, the Board accepted the report of the Audit committee.

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Retirement Committee: The chairperson provided a written report on behalf of the committee, noting that the committee has met five times since the Q4 General Service Board meeting, with some work remaining prior to rotation. Key topics included a shift to a liability-driven investment (LDI) approach for the Defined Benefit Plan, aimed at risk reduction without fundamentally changing the plan or affecting participants. Steps for implementation are in progress with the committee's consultant. Regarding the Post-Retirement Medical Plan, legal counsel confirmed it is subject to ERISA, and the required formal plan documentation is being developed. The committee also reviewed its composition, scope, and procedures, agreeing to divide these responsibilities among three distinct committees aligned with the individual plans.

Following a motion and second, the Board accepted the report of the Retirement committee

Report of Trustees' Planning & Sharing Session*:* The General Service Board Chair reported that the trustees, along with non-trustee directors and appointed committee members, held a half-day session on Friday morning to address barriers to communication and improving collaboration. Over the remainder of the weekend, the board met for approximately eight and a half hours to continue strategic planning, hear reports from the AAWS Board, General Manager, AA Grapevine Board, and Publisher, and explore ways to improve the efficiency of board weekends. The committee also received updates from the cross-functional communications working group, discussed future finances, and began planning orientation for incoming trustees.

Adjourn

There being no further business, the General Service Board Chair thanked all in attendance and informed the board that, after a brief recess, it will reconvene in executive session.

Following a motion and second the main session of the meeting closed with the Declaration of Unity and adjourned at 11:08 a.m. ET.

After a brief recess, the meeting moved into executive session at 1130 a.m. ET.

The meeting came out of executive session at 12:25 p.m. ET.

Following a motion and a second, the First Quarterly Meeting of the General Service Board adjourned at 12:00 p.m. ET.

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A.A. WORLD SERVICES, INC. (AAWS) BOARD REPORT
November 2025 – January 2026

Ken T., Chairperson
Directors: Julie C., Charlie H., Racy J., Matt K., Clint M., Carolyn W., John W., Bob W.

MEETINGS SINCE THE LAST REPORT

Since the last report to the General Service Board (GSB) in November 2025, the A.A. World Services (AAWS) Corporate Board has met eight times:

- January 29th, 2025, AAWS Board Meeting
- January 29th, 2025, AAWS Board Executive Session
- January 22nd, 2026 – AAWS Budget Check-in Meeting, with full AAWS Board
- January 8th, 2026 – AAWS Finance Budget Check-in Meeting, with full AAWS Board
- December 12th, 2025 AAWS Board Meeting
- December 12th, 2025, AAWS Board Executive Session
- December 11th, 2025, AAWS Strategic Planning
- December 3rd, 2025 – Finance Interim Budget Meeting, with full AAWS Board

MEETING HIGHLIGHTS

Communication & Language Services Committee (CLS)

- Communication & Language Services Committee initiatives are progressing smoothly and remain on track toward 2026 goals. Committee members expressed appreciation for the collaborative work underway and shared positive feedback on recent digital efforts—particularly the YouTube Shorts, which are being well received, engaging younger audiences, and reinforcing self-support messaging.

Finance Committee

- The committee unanimously approved several International Literature Fund requests, highlighting strong collaboration, improved transparency, and responsible stewardship of resources that directly support access to AA literature around the world.

Internal Audit Committee

- The committee report noted that A.A. World Services currently holds 58 trademarks, with new trademarks typically initiated by departments as needed for publications, conventions, and other major initiatives.
- Committee members emphasized the importance of increasing awareness of A.A. World Services' Terms of Use on aa.org, which outline appropriate use of A.A. intellectual property and resources.

Nominating Committee

- The Nominating Committee is up to date, with all work current and no outstanding items requiring action.

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Publishing Committee

- Reviews of *the Plain Language Big Book* remain strong, with high satisfaction ratings and positive feedback from members and groups. Demand from treatment facilities and individual members also continues.
- The committee approved production of a new tabletop display featuring the illustrated 12 Steps, designed for home groups and meeting spaces. The initial run will focus on English, with strong interest expressed across the committee. Pricing was set at $25, and poster versions will be considered after reviewing sales and feedback.

Services & Technology Committee (STC)

- The Services and Technology Committee stressed the importance of clear communication when changes are made, especially when using third-party tools that may involve compromises in wording, features, or translation. Members agreed these decisions should be explained in terms of responsible use of Seventh Tradition funds and sound operations.
- The committee also noted that, while required advance notices were provided, sending direct messages to intergroups and central offices slightly ahead of public announcements could improve preparation and reduce operational challenges.

Strategic Planning

- The December strategic planning session focused primarily on an AAWS Board inventory. Given that recent inventories had already been undertaken by the General Service Board, General Service Conference, and the General Service Office, it was determined that the AAWS Board should likewise engage in an inventory process on its own initiative. Specific items that are relevant to the AAWS Board that surfaced during those other recent inventories were identified and used as the basis for discussion. The session generated productive and insightful discussion, with topics including communication, reaffirming the importance of maintaining respect, and clearly defining roles and responsibilities--to name a few.

RECOMMENDATIONS APPROVED BY THE AAWS BOARD — January 29, 2026

AAWS Finance Committee

- The AAWS Finance Committee recommended to the A.A.W.S. Board to forward the 2026 Budget to the trustees' Finance and Budgetary Committee.
- The A.A.W.S. Finance Committee recommended to the A.A.W.S. Board that the International Literature Fund activity report ending December 31, 2025, be forwarded to the trustees' International Committee .
- The A.A.W.S. Finance committee recommended to the A.A.W.S. Board that the World Service Meeting Fund activity report ending December 31, 2025, be forwarded to the trustees' International Committee.
- The AAWS Finance committee recommended to the A.A.W.S. Board to forward the approval of the following three ILF requests per policy exceeding $8,000 (USD) to be granted by A.A. World Services, Inc.:
    1. Bolivia ILF Proposal One - $13,400 (USD),
    2. Bolivia ILF, Proposal Two - $16,129.50 (USD), and
    3. LLIP Mexico Trademark Renewal – $8,622.53 (USD)

AAWS Communications and Language Services Committee

- The AAWS Communications and Language Services Committee recommended to the AAWS Board that the 2025 fourth quarter LinkedIn report be forwarded by AAWS to the Trustees' CPC/Treatment and Accessibilities.
- The AAWS Communications and Language Services Committee recommended to the AAWS Board that the 2025 fourth quarter reports on Website, Meeting Guide App, YouTube, Google Ads, Online Business Profiles and Podcast be forwarded by AAWS to the Trustees' Committee on Public Information.
- The AAWS Communications and Language Services Committee recommended that the AAWS Board approve the revised AAWS Inc. Policy on G.S.O.'s A.A. Website, including updating the committee name from Technology/Communication/Services Committee to Communication and Language Services (CLS) Committee.

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Internal Audit Committee

- The AAWS Internal Audit Committee recommends that the AAWS Board accept the Semi-Annual Copyrights, TM, & Domains Report.
- The AAWS Internal Audit Committee recommends that the AAWS Board approve the AAWS Bereavement Policy.
- The AAWS Internal Audit Committee recommends that the AAWS Board approve the 2026 AAWS Employee Handbook inclusive of the Bereavement Policy as amended on January 15 2026.
- The AAWS Internal Audit Committee recommends that the AAWS Board accept the 2025 HR RACI.

AAWS Nomminating Committee

- There were no recommendations to the AAWS Board.

AAWS Services and Technology Committee

- There were no recommendations to the AAWS Board.

AAWS Publishing Committee

- The AAWS Publishing Committee recommended to the AAWS Board that the vertical version of the table-top display of the Twelve Steps Illustrated be produced in three languages, with an initial production cost of approximately $11,000, at a price of $25 per unit.
- The AAWS Publishing Committee recommended that the AAWS Board accept the amended December 2025 reprint permission reports provided by the Intellectual Properties Administrator.
- The AAWS Publishing Committee recommended that the AAWS Board accept the report on Intellectual Property (IP) requests related to Workbooks (2024-2025) and forward it to the Conference Committee on Literature as additional background for a related agenda item.
- The AAWS Publishing Committee recommended that the AAWS Board accept the Semi-annual update of International Licensing and Translation reports and forward them to the trustees' International Committee.

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AA GRAPEVINE, Inc.

Report to the General Service Board
Monday, February 2nd, 2026
Chair: David Steward

Grapevine Quarterly Meeting, January 29, 2026

Directors Present:
Chair: David S.
Vice Chair and Treasurer: Gail P.
Publisher: Christopher C.
Secretary: Teddy B.W.
Asst Secretary: Kimberly L.
Board Members: Fredy M., Joyce S., Molly O., Teresa J.
Staff: Sonia D., Niurka M., Paola M., Jonathan S., Jon W.
Guests: Sherry (Cheryl) S.- Class B East Central Regional Trustee, Jennifer B. - AA Trustee At Large, U.S., Martha M. - Grapevine Conference Delegate Chair

Apps

In the month of December 2025 we added 192 active app subscribers for Grapevine and 4 for La Viña. Grapevine active app subscribers grew by 35% in 2025 compared to 2024. We released the apps in the European Union on January 11, 2026. The apps are now available world-wide. Since the EU release we now have app subscribers in Germany, Sweden, Spain, Belgium, Norway, Denmark, Lithuania, France, Italy, Luxembourg, Netherlands, Portugal, Austria, Finland, Poland, and Switzerland, totalling over 100.

App Income from Apple and Google to date:
Since our last Grapevine Board meeting on 12/13/25 we've received payments of $28,230 from Apple and $4,546 from Google, and the total received over lifetime of apps is now $456,867

GV Total Subscriptions (print, digital, apps)

December: Print 41,258, Complete 5,564, Online 4,219, App 7,532, **Total 58,574.**
Total subscriptions are 439 over the July 2025 reforecast with online and apps leading the way.

LV Total Subscriptions (print, digital, apps)

December: Print 7,298, Complete 162, Online 92, App 399, **Total 7,951**
Total subscriptions are 594 under reforecast. We did sell 500 gift subscriptions in one large order in December, but it will take time for these to be distributed and redeemed.

Greeting Cards Sales

Grapevine 817 boxes, up 115 since December meeting.
La Viña 64 boxes, up 18 since December meeting.
Revenue approximately $31,700, profit approximately $17,700

Digital Media Services (as of 1/22/26)

Podcast:

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- 1,327,319 total downloads, averaging 872 per day, 6,102 per week and 24,400 per month. Downloads up 9% this last month compared to previous month.

Instagram:

- Grapevine 15,765 followers, up 496 since December meeting.
    - Views over last month 62,227, 94% followers, 6% non-followers
- La Viña 2,255 followers, up 39 since December meeting.
    - Views over last month 16,254, 92% followers, 8% non-followers

YouTube:

- 17,000 subscribers, up 300 since December meeting.
- 436 videos, up 7 since December meeting
- 290,992 views, up 7,368 since December meeting

WhatsApp — La Viña:

- Launched on 11/18/2025
- 371 Members, up 145 since December meeting.

Marketing

Upcoming Marketing Plans with circulation vendor NPS

Pub/Product	Deploy Date	Offer
Grapevine	Jan 20, 22, 24, 2026	GV Subscription - 2 Year "Best Deal" - 24/$60 (Save $8)
La Vina	Jan 27, 29, 31, 2025	LV Subscription - 2 Year "Best Deal" - 12/$28 (Save $6)
AAG CDs	Jan 27, 29,31, 2026	Save 50% on CDs - English version
AAG CDs	Feb 3, 5, 7, 2026	Save 50% on CDs -Spanish version
Grapevine	Feb 17, 19, 21, 2026	GV Sub - Add Dig Edition $10; Save 20% on Dig Edition $23.99
La Vina	Feb 24, 26, 28, 2026	LV Sub - Add Dig Edition $5; Save 20% on Dig Edition $11.99
Grapevine	Mar 17, 19, 21, 2026	GV Sub - 6 months for $15
La Vina	Mar 24, 26, 28, 2028	LV Sub - 6 months for $7.50
English book launch	Apr 14, 16, 18, 2026	Book launch - Gratitude
Spanish book launch	Apr 21, 23, 25, 2026	Our 12 Steps (Spanish version)
English books	Apr 21, 23, 25, 2026	Save 20% on Select books - English version
Spanish books	Apr 28, 20, May 2, 2026	Save 20% on Select books - Spanish version
Grapevine	May 12, 14, 16, 2026	GV Sub - Get a Free Book (Best of Bill)
La Vina	May 17, 21, 28, 2026	LV Sub - Get a Free Book (TBC)
Grapevine	Jun 9, 11, 13, 2026	GV Sub - Add Dig Edition $10; Save 20% on Dig Edition $23.99
La Vina	Jun 16, 18, 20, 2026	LV Sub - Add Dig Edition $5; Save 20% on Dig Edition $11.99
Grapevine	Jul 2, 3, 4, 2026	4th of July Sale - GV Sub - Get a 2 Free Issues (14/$36)
La Vina	Jul 2, 3, 4, 2026	4th of July Sale - LV Sub - Get a 2 Free Issues (8/$18)
Grapevine	Aug 11, 13, 15, 2026	GV Subscription - 2 Year "Best Deal" - 24/$60 (Save $8)
La Vina	Aug 18, 20, 22, 2026	LV Subscription - 2 Year "Best Deal" - 12/$28 (Save $6)

In app with app developer Treeline

30-day free trial offer to downloaders yet to subscribe. Cancel anytime. March 2026 GV and LV.

Updates

- Darwin conversion underway. Involves Grapevine Digital Publishing, Customer Relations and Finance. Our vendors Treeline and North Studio also helping with conversion. Complete by end of February.

- Grapevine weekly online Open Meeting will start on February 4, 2026**.** Meeting will be recorded and published as a second podcast posted every Friday on all podcast platforms and on YouTube. Anonymity will be protected.
- Production and Finance work continues with warehouses to reduce inventory.
- Intergroup/Group Central Office Subscription Sales Commission Model. First project on the list following the Darwin conversion.
- Book discounts started November 1, 2025. Coupled with free shipping we had strong book sales in November and December. Kudos to Grapevine Digital, Customer Relations and Finance as well as North Studios and Darwin, for putting discounts in place so quickly.
- Compact Disc half-price sale underway in attempt to eliminate inventory. CDs soon to be discontinued.

Events

Special Forum for Deaf Alcoholics: Held Virtually on Saturday, January 17 from Noon to 8 PM. Teddy, Chris and Kelly from GSO Staff presented on products and services available from Grapevine and AAWS for the Deaf Alcoholic. Lots of love expressed by members for the ASL playlist on the Grapevine and La Viña YouTube Channel.

Staff Highlights:

- **Grapevine Editorial Report** — Jon W., Editor-in-chief. presented his report. Positive feedback was shared, including a message from a friend praising the stories as amazing. The Gratitude book is complete and in final proofing, featuring a beautiful cover. He also noted that the work of the AA Grapevine has leaped into the future and advanced rapidly in recent years. The app, launched just three years ago, has already expanded into Europe. Victor E. has undergone a makeover, and a highly impactful video has been produced that should be shared at YPAA events. The YouTube presence has grown to hundreds, ASL initiatives were launched as a first, more than 40 books have been completed, and the LV WhatsApp is established. All of this has been accomplished by a small team of only 10–11 people, along with a desire for greater support from the broader fellowship.

- **La Viña Editorial Report** — Paola M., Editor of La Viña. presented her report. Paola started her report echoing Jon's message. She shared her concerns about attending PRAASA, noting that it may not be a financially prudent decision. She emphasized the need to better connect writing workshops to self-support through subscriptions, with the goal of increasing overall sustainability. Paola also expressed excitement about working with the LV Anniversary Committee, where 500 copies of the original first issue will be reprinted.

- **Licensing Report** Kimberly L., Office Manager. - Jen B., Trustee at Large, thanked the committee for its work and expressed concerns about the potential impact on International service structures and the AAWS International Literature Fund. The Board Chair noted that providing a service of value at no cost raises concerns related to the principle of self-support. It was agreed to schedule a follow-up meeting to continue the discussion, with the inclusion of the International Staff Coordinator.

- **Production Report** - Jonathan S., Manager presented his report. A board member requested statistics on social media viewership in percentage categories. It was noted that *Threads* is a popular outreach platform. Since social media was part of a previous advisory action, it was suggested that this idea be brought to the Conference Committee. Jonathan proposed using WhatsApp Channels, and it was agreed to conduct further research on this option, as it offers improved safety and security.

- **Digital Publishing**—Niurka M., Manager presented her report. The Darwin conversion project is

expected to be completed by the end of February, with mid-March as the latest target. Web traffic was discussed, and it was noted that ChatGPT ranked among the top five referrers to the website, coming in at number four. The third-highest referrer was a group website in Area 11 that features a link on its homepage.

- **Customer Relations**—Sonia D., Manager presented her report. A discussion around the call log categorization was discussed. It was suggested that since "miscellaneous" is so high and sporadic, to review for possible categorization review.

- **Outreach Efforts**— Kimberly L., Office Manager presented her report. Paola asked how the impact of attending these events is being measured and as a result the board discussed the need for strategic outreach that supports self-sustainability. A board member shared that they will be attending a hybrid event and will explore the possibility of virtual participation. It was also noted that participation may occur through trusted servants by providing presentations that include personal cameo appearances from various staff and or board members. Kimberly also suggested a method used by her county intergroup involving QR codes. It was agreed to explore this measurement option using the tools currently available.

Board Committee Activity

Board Communications & Secretary Report: Teddy B.W. presented his report.

Treasurer's/Finance and Budget committee report: Gail P., Treasurer/Donna C., Controller presented the report. It was discussed that 2025 has been a positive year because of cost-saving measures and the dedicated work of the board and staff, particularly related to subscriptions. This work will continue as the organization moves into 2026. The drawdown request was discussed in detail, and the board approved advancing it to the Trustees Finance Committee along with the December draft financials. The board also approved the 2026 budget.

Nominating and Governance: Teddy B.W. explained the work has been doing the last 6 month has included filling in upcoming open positions, forming new procedures, reviewing old procedures and updating them. He noted on Monday the recommended slates will be announced. Teresa brought up the conflict-of-interest suggestions the auditor made and how she felt it should be discussed by the board. It was discussed and will be reviewed.

Strategy and Innovation Planning: Chris C. reported on behalf of Nikki O and spoke of the hard work that the committee has done. Part of the strategic planning is reflected in the five-year plan that came from last year's conference as an advisory action. Some items are up for exploration, while some we have started. The upcoming survey will also have a critical input on possibly redefining the work.

Five Year Plan - Chris C. presented the draft five-year plan. He communicated the goal is to be in a better place through the support of the fellowship so that we can continue to help more alcoholics. Suggestions were discussed and the five-year plan was approved to pass on to the conference with suggested edits.

AA Grapevine Inc Survey - Chris C presented the report on behalf of Nikki O. He noted that the timeline was incorrect in the survey, but the budget is correct. There was clarification on distribution and questions asked on who receives them, designing, printing and what we need to do to execute the process. Other suggestions included a Net promoter score and if it helped, rating GV/LV as a valuable 12 step tool carrying the message to the still sick and suffering. There were questions addressed as to what the conference committee discussed on cost, and a suggesting to use the meeting guide app. The Board supports sending to the Conference Committee

for their consideration if the timeline is adjusted, along with other suggestions.

App Awareness Ad hoc Committee: Chris C. reported on behalf of Nikki O. and communicated subcommittee met to clarify its purpose, review current activities, and explore ways to strengthen outreach and engagement for the Grapevine and La Viña mobile applications. Members reaffirmed that the subcommittee's primary role is to expand app awareness beyond the traditional AA service structure and into more grassroots settings. Local and regional events such as roundups, conventions, and community recovery gatherings were identified as important opportunities to reach members who may not be active in service but could benefit from digital recovery resources. The group also acknowledged significant barriers to in-person outreach, including the personal and financial costs of travel, which limit consistent participation at out-of-town events. Current efforts were reviewed, including the weekly "Increase in Apps" email report, which provides useful data on downloads and trends. While this data is helpful, the subcommittee expressed interest in developing strategies that would accelerate app adoption and create more sustained growth. The committee expressed gratitude to Josh T., who wrote and produced the rap song "Get the App" and to Niurka and Wendell in the Digital Publishing Department for creating a music video of the song. The video has over 2,000 views on Instagram and YouTube since its premier on 1/26/26.

General Service Board Committee reports:

- Retirement Committee – Teddy B.W.
    - It's a joint committee- great example of the right of participation-pursued liability investment strategy that better matches terms of investments with those of liabilities and so reducing risk. Both defined benefit retirement and retiree medical plans are over-funded i.e. substantially more assets than liabilities.

- Audit Committee – Gail P. stated there is no report because this committee does not report to AAWS or AAGV but only to the General Service Board.

Old Business

- Conference Consideration to have a Hispanic delegate on the Grapevine and La Vina conference committee was discussed. The trustees' General Service Conference Committee did not see this as an actionable item, noting the selection priorities expressed by the 2025 Conference Committee on Policy and Admissions. There was further sharing about Delegates being assigned by lot to committees, the composition of Conference Committees, and the impact of linguistic emphasis against a broad availability to have representation on the other 10 primary committees. The discussion also included statements that, as an avenue outside of the annual Conference week, consultants / editorial advisory boards could be used to increase Spanish-speaking participation.

- **AA Grapevine and La Viña Pamphlet:** Kimberly reported that the suggestions presented at the October meeting have been incorporated into the P-52 pamphlet. The Grapevine and La Viña editors will move forward with next steps with AAWS Publishing.

- **AA Grapevine Policies:** The policies will be brought to the next meeting to allow time for AAWS to first take action on their items and to facilitate review of the Employee Handbook

The Chair of the board, David S., invited our conference delegate Martha M., to communicate on behalf of her committee the discussion had at the October meeting regarding the Preamble.

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Grapevine Board Actions

The Board took the following action at its Planning meeting on December 13, 2025

- Motion to approve Grapevine October financials.
- Motion to approve La Viña October financials.
- Motion to approve the Grapevine, Inc. IRS form 990

The Board took the following actions at its Interim meeting on January 20th, 2026

- Motion to approve Grapevine November financials.
- Motion to approve La Viña November financials.

The Board took the following actions at its Quarterly meeting on January 28th, 2026

- Motion to approve October Minutes.
- Motion to approve January 20th Interim minutes.
  Motion to approve the 2026 GV Budget and send to trustee's finance.
- Motion to approve the 2026 LV Budget and send to trustee's finance.
- Motion to approve the Grapevine 5 year plan and present to the Conference committee with suggested updates.
- Motion that the Grapevine Board request a $200,000 draw from the General Service Board reserve fund to cover the corporation's projected deficit in 2026.
- Motion to close and commence executive session (3:42 p.m.)
- Motion to go into executive session.
- Motion to resume Grapevine Board Meeting.
- The AA Grapevine board of directors reviewed the request in PAI 76 to restore the words "men and women" to the A.A. Preamble, replacing the word "people." The A.A. Grapevine Board engaged in a heartfelt and thoughtful discussion about the impact of the change in 2021, the level of disagreement with the change, current disunity and potential increased disunity, and took no action.
- Motion to adjourn the meeting of the Grapevine Board of Directors (4:45 p.m.)

The Board took the following action at its Interim meeting on January 30, 2026

- Motion to approve Daniel S. as an AAGV Inc Non trustee director commencing after 2026 General Service Conference
- Motion to approve the following slate of directors for A.A. Grapevine, Inc., for 2026/2027, to be forwarded to Trustees Nominating Committee:
  - Teddy B.W.
  - Christopher C.
  - Fredy M.
  - Nikki O.
  - Gail P.
  - Veronica R.
  - Cheryl S.
  - Daniel S.
  - David S.

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Trustees' Archives Committee
Saturday, January 31, 2026

The trustees' Archives Committee met at The Westin New York at Times Square on Saturday, January 31, 2026, at 3:00 p.m.

Chairperson's remarks: The chair greeted all committee members and guests, including the 2026 Conference Committee on Archives chair, Nikki U.

The committee discussed the following agenda items:

Meeting report: The committee approved the meeting report from the November 1, 2025, meeting.

Archives Department report: The committee accepted the Archives Director's report, as presented.

Archives Audiovisual Preservation Project: The committee reviewed a progress report of the Audiovisual Preservation Project and looks forward to receiving future updates at their next meeting in Q3 2026.

Archives Collection Policy: The committee discussed the GSO Archives Collection Policy, which was approved by the committee in 2007. According to the Archives Director, specific policy sections require review and necessary revisions. The committee requested that the Archives Director bring a draft revised copy of the Collection Policy to their Q3 2026 meeting.

Permission Request: The following permission request was discussed and approved by the committee in accordance with Archives policies:

- Request from Elena M. to consult archival correspondence on the topic of spirituality, including Bill W.'s correspondence on the topic and Father Ford and Father Dowling's letters.

Archives 2026 budget: The committee accepted the Archives 2026 budget and agreed to forward to the trustees' Finance and Budgetary Committee.

The meeting adjourned at 3:45 p.m.

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Trustees' Committee on Cooperation with the Professional Community/Treatment and Accessibilities
Saturday, January 31, 2026

Part I

The trustees' Cooperation with the Professional Community/Treatment and Accessibilities Committee met at The Westin New York at Times Square on Saturday, January 31, 2026, at 4:20 p.m.

Chairperson's remarks: The chairperson warmly welcomed all committee members and guests, especially the corresponding Conference committee chairs, Dan B., chair of the Conference Committee on Cooperation with the Professional Community, and Drew W., chair of the Conference Committee on Treatment and Accessibilities.

The committee considered the following agenda items:

Meeting report: The committee approved the November 1, 2025, meeting report.

Part II – Cooperation with the Professional Community (CPC)

Staff report: The Staff secretary provided an update on the Winter issue of *About A.A.*, as well as the 2026 CPC chair welcome letter, CPC PowerPoint and CPC Service Card. The committee accepted the Staff report as presented.

Informing professionals working with unhoused alcoholics: The Staff secretary noted that additional shared experience on how professionals work with unhoused alcoholics continues to be gathered and that she will bring an update or progress report at the Q3 2026 meeting.

Progress report on LinkedIn: The committee reviewed the progress report on the Q4 2025 LinkedIn page. The committee **agreed to forward** the progress report and trustees' responses to the 2026 Conference Committee on CPC.

CPC Committee Kit and Workbook: The committee accepted the report on the CPC Committee Kit and Workbook.

Update on the development of a pamphlet for mental health professionals: The committee reviewed a progress report on the development of the pamphlet for mental health professionals and **agreed to forward** to the 2026 Conference Committee on CPC.

Update on development of CPC videos: The committee accepted the report on the development of CPC videos and **agreed to forward** to the 2026 Conference Committee on CPC.

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CPC exhibits update: The trustees' committee discussed the effectiveness of CPC exhibits and agreed to meet to develop a strategy for cost effective ways to continue reaching professionals at national events. Updates stemming from the interim meeting will be discussed at the Q3 2026 meeting.

2026 CPC budget: The committee received and did not approve the preliminary 2026 CPC budget. The committee requested that the trustees' Finance and Budgetary Committee consider revising the budget from $6,000 to $63,000 (one half of the original budget) as a placeholder for CPC exhibits. The committee requested the Staff secretary send a memorandum to the trustees' Finance and Budgetary Committee with the requested increase to the Preliminary 2026 trustees' CPC/TA Committee for consideration, to allow for continued participation in professional CPC national exhibits.

Part III – Treatment

Staff report: The committee accepted the Staff report as presented.

Review Treatment Committee Kit and Workbook: The committee reviewed the kit and workbook and noted the updates are live on aa.org and that the next reprint of the workbook will be an updated version containing the revisions suggested by the 2025 Conference Committee on Treatment and Accessibilities.

Part IV – Accessibilities

Staff report – Accessibilities, Remote Communities and *LIM*: The committee accepted the Staff report as presented. The committee noted that sharing from the Staff secretary on the communication that the desk receives will be an important item to include in future communications from the desk to help inform the Fellowship on the services provided by the office and to foster greater inclusion in the Seventh Tradition contributions

Review progress report on the Military Veteran Interview Project: The committee received an update on the audio and video content posted on the Military Members/Veterans in A.A. page on aa.org. The committee expressed appreciation for the recent addition of the video provided by a Canadian Armed Forces Lt. General and her observation of the success Alcoholics Anonymous has shown over her career in the military. The committee looks forward to an update at the Q3 meeting about when the project is expected to be completed and all the content is available on the website and related media channels.

Review Accessibilities Committee Kit and Workbook: The committee reviewed the kit and workbook and noted the updates were live on aa.org. The Staff secretary noted that the next reprint of the workbook will be the updated version.

The meeting adjourned at 5:11 p.m.

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Trustees' Corrections Committee

January 31, 2026, 3:00 p.m.

The trustees' Corrections Committee met at The Westin New York at Times Square on Saturday, January 31, 2026, at 3:00 p.m.

Chairperson's remarks: The chair welcomed all committee members and guests, including the 2026 Conference Committee on Corrections chair, Luke B. The chair expressed excitement for the progress of the audio format of the *Plain Language Big Book* and literature availability on tablets. On behalf of the committee, the chair also conveyed sincere gratitude to all those actively involved in corrections service work and the Corrections Correspondence Service.

Meeting report: The committee approved the November 1, 2025, meeting report as presented.

Staff report: The committee accepted the Staff report as presented. The Staff secretary highlighted calls for shared experience outlined in the Activity Updates. The committee agreed on the importance of continuing discussion on these topics and acknowledged the need for engagement from the Fellowship on:

- The usefulness of tablets and how they support carrying the A.A. message behind the walls.
- Escorted Temporary Absence (ETS) in Canada.
- Digital correspondence through the Corrections Correspondence Service (CCS).
- French and Spanish speaking meetings held in correctional facilities.

E-Communication progress report: The committee accepted the progress report on e-communications. The Staff secretary noted the ongoing collaboration with GSO's Tech Services Department to ensure accurate CCS information.

2025 International Convention audio and video material for tablet content progress report: The committee accepted the progress report on the status of prerequisite legal documentation for audiovisual postings of 2025 International Convention audio and video material.

Tablet analytics and quarterly progress reporting: The committee reviewed tablet analytics and noted the value of this resource for corrections service work. The committee appreciated ongoing efforts to provide analytics and usage data for tablet literature to correctional group contacts, district, area and intergroup corrections/H&I committees.

The committee received analytics from Smart Communications, a new tablet vendor.

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The committee discussed a recently finalized agreement with an Area 83 Eastern Ontario correctional facility which marks the first occasion of Canadian access to correctional tablet literature.

Approved 2026 TCC Budget: The committee reviewed the 2026 preliminary budget as revised and **agreed to forward** to the trustees' Budgetary and Finance Committee.

The meeting adjourned at 4:10 p.m.

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Trustees' Finance and Budgetary Committee

February 1, 2026

The trustees' Finance and Budgetary Committee met at The Westin New York at Times Square on Sunday February 1, 2026, at 8:30 a.m.

Chairperson's remarks: The chair welcomed all committee members and guests, including the 2026 Conference Committee on Finance chair, Cindy D.

The committee discussed the following agenda items:

Meeting report: The committee approved the November 2, 2025, meeting report as presented.

Staff report: The committee accepted the report as presented. The Staff secretary noted that the Self-Support and Finance assignment has begun a comprehensive inventory of all finance and self-support materials on aa.org, including updates to the Contributions FAQ portal and revisions to the Finance Guidelines (Item MG-15) incorporating shared experience. Collaboration continues with the Communication Services Department on self-support-related media, including completion of an *Our Primary Purpose* podcast episode, development of a call for sharing through short-form audio and video content, and coordination with the Language Services Department on French and Spanish dubbed videos. The assignment has also coordinated with the Technology Services Department on contributions-related initiatives, including contributions portal vendor demonstrations, review of contributions workflows, and finalization of recurring contribution letters.

Self-Support Subcommittee update: It was reported that the AAWS Self-Support Subcommittee met on January 8, 2026.

The Self-Support Subcommittee report was accepted by the committee.

AAWS/GSB 2025 – December 2025 unaudited financial report: The AAWS treasurer presented the GSO unaudited financial results for December 31, 2025.

This information is as of January 26, 2026. December 2025 transactions are still being recorded and 2025 financial data is subject to change as a result of the audit.

For the year ended December 31, 2025, total operating revenue is $18,853,249, which is about 7% less than the budget of $20,283,275. Total operating expenses before depreciation are $18,528,182, which is about 2% less than the budget of $18,967,187. The operating surplus before depreciation is $325,068 compared to a budgeted surplus of $1,316,088. These figures do not include International Convention revenue and expense, which is tracked and reported separately against a detailed Convention budget by our convention management vendor, Talley Management Group, with AAWS Board

oversight. These figures also do not include retrofit expenditures, which are $492,775 as of December 31, 2025.

As of January 26, 2026, operating cash on hand is $574,974 versus accounts payable of $1,138,055 resulting in a short-term deficit of $563,081. The General Service Board authorized a Reserve Fund drawdown of up to $750,000 for AAWS and GSB operations. However, only $500,000 has actually been drawn down.

Accounts payable is 73% current, 24% 1–30 days past due, and 3% 31–60 days past due. Literature accounts receivable is $543,685, of which 33.5% is current, 36.5% is less than 60 days past due, and 30.0% is more than 60 days past due.

The Reserve Fund is at 5.92 months of 2025 budgeted GSO, GV and LV operating expenses. Assuming that the entire amount authorized to be drawn for the retrofit is drawn, the Reserve Fund is expected to be at about five months of operating expenses by April, when cash disbursements for the retrofit are expected to be completed.

The International Convention financial update was presented by the CFO, who reported that final Convention financials were not yet available due to three outstanding items. These include a pending Canadian Goods and Services Tax refund application that was recently submitted and is expected to be resolved within approximately 60 days, outstanding hotel rebate reconciliations from three hotels based on final occupancy, and an insurance claim related to lost revenue resulting from the Canada postal strike for which no timeline or estimated recovery amount has been provided. Based on information currently available, the CFO stated that the Convention results appear to be very close to break even, within a narrow margin relative to the overall size of the event.

The GSO financial report was accepted by the committee.

AAWS/GSB 2026 preliminary budget: The AAWS treasurer presented the 2026 preliminary budget.

The 2026 budget process was described as extensive and iterative, with six versions (Budget 6.0) developed through multiple meetings and significant reductions across departments and trustees' committees. Revenue projections were stated as $10.5M in contributions and $18.672M in gross literature sales (reflecting a $3-increase on books and a 15% increase on other items, effective February 1, 2026). Budget 6.0 projects operating expenses of $19,709,074 and operating revenue of $21,118,201, resulting in an operating surplus of $1,409,128 before depreciation and $975,128 after $434,000 Grapevine support (subject to board approval). Included was a recommended $250,000 addition to the Reserve Fund and a projected net cash inflow of $45,522. Major cost actions were highlighted, including no printed Conference reports and reductions to Conference-related spending (including food/service). A post-approval summary of cuts ranked from largest to smallest was requested.

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The budget projects operating expenses before depreciation of $19,959,074, a 4% increase from the $19,137,986 operating expense in the 2025 reforecast budget. Included in the operating expenses is a recommended $250,000 addition to the Reserve Fund. Any additional funds available at the end of 2026 will be recommended for addition to the Reserve Fund. The 4% expense increase compares to a 2.7% U.S. inflation rate in 2025.

Operating revenue is projected at $21,118,201, a 6% increase from the $20,014,600 operating revenue (not including Convention items sales) in the 2025 reforecast budget.

The operating surplus before depreciation is $1,159,128 which becomes a surplus of $738,128 after $421,000 La Viña support (subject to approval of the La Viña budget by the AAGV Board).

Factoring in cash expenditures which are not part of the operating budget (such as capital expenditures, hotel deposits for events in future years and a deposit for the International Convention consultant contract), the net change in cash projected for 2026 is an inflow of $58,522. Since we began 2026 with $447,170 cash on hand, this leaves a projected cash on hand of $505,692 at year end.

Contributions revenue is projected at $10,500,000, which is a 5% decrease from the $11,000,000 in the 2025 reforecast budget but about the same as the 2025 actual. Gross literature sales are projected at $18,672,343, a 17% increase from the $16,000,000 in the 2025 reforecast budget. This is due to a price increase of $3 on books and 15% on all other items. The projection assumes that the price increase will have no effect on the number of items sold.

Gross margin is projected at $9,895,601, which is 54.0% of net literature sales compared to an actual 50.9% in 2025.

The headcount (filled plus vacant positions) in the personnel expense budget is unchanged from the 2025 reforecast. However, salary is budgeted to increase compared to 2025 due to filling six vacant positions and providing a salary increase to all eligible employees.

The committee made a recommendation to the General Service Board.

Reserve Fund report: As of December 31, 2025, the Reserve Fund assets totaled $11.562M consisting of cash and certificates of deposit. Less the liability for unfulfilled Grapevine subscriptions of $540K, the Reserve Fund balance was $11.022M.

Based on the expense budgets for GSO, Grapevine and La Viña (total $22.330M), the Reserve Fund balance is equal to 5.92 months of operating expenses. Note that the calculation is influenced equally by the size of the Reserve Fund balance and the level of GSO, Grapevine and La Viña expenses.

Operating cash on hand (as of January 26, 2026) was reported at $574,974, with accounts payable of approximately $1,138,000. The Reserve Fund was reported at 5.92 months as of December 31, 2025, with expected decline to approximately five months after completion of office retrofit payments; a previously authorized reserve drawdown of up to $750,000 was reported as $500,000 drawn to date.

The GSB Reserve Fund report was accepted by the committee.

Grapevine 2025 financial report, including La Viña: The Grapevine controller reported on the unaudited year-end results for the period ending December 31, 2025, were presented.

Although print subscriptions declined by 8%, both online and app subscriptions increased by over 34%. Total subscription income increased by 5.4%. Subscription gross margin increased 39%. Other published Items income increased by 7.7% gross margin decreased by 3%. Total gross margin increased 18.3%. Total expenses improved 10.5% compared to 2024 but were over the reforecast by 1.5%. Grapevine bottom line was an improvement of 67% compared to 2024.

Detail: Total circulation and subscription income for 2025 was $2,063k and exceeded the reforecast by 439 copies and $72k respectively. The combined back issues and prison/hospital sales are particularly strong as they are $49k over reforecast and $38k higher than last year.

Direct cost for subscriptions is an improvement over reforecast by $24k. This is due to the refund by our Canadian vendor that was overpaid due a currency conversion error. During 2023, AAGV requested this vendor to change the invoice currency from USD to CAD. However, our billing platform continued to assume these invoices were in USD and adjusted the amounts to CAD. This resulted in overpaying this vendor almost $24k in USD. This has now been refunded. Gross margin on subscriptions is $1,173k, a $97k improvement over reforecast.

Other published items revenue is $1,163k and higher than the reforecast by $35k. Gross margin is $778k which is a $45k improvement compared to the reforecast. Total gross margin for Grapevine is $1,960k which is an improvement of $142k compared to the reforecast. Additionally, the total gross margin is $303k (18%) higher than last year.

Grapevine expenses are higher than the reforecast by a total of $37k. There was an unexpectedly large invoice during October for a freelancer who was delayed in billing. Hourly staff expenses were higher than planned for time spent on the International Convention. Fulfillment costs have been challenging to accurately budget. There was a large invoice for printing insert cards for Grapevine and postage has been high all year. These costs are being reduced in 2026.

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The net deficit for Grapevine is $284k, which is $105k improvement compared to the reforecast and a $476k improvement over last year. This Statement of Activity does not include the one-time payment of $157k in November for the reimbursement of the Retiree Medical Insurance premiums that AAWS inadvertently charged AAGV from 2020-2024. We will be consulting the auditors on the best way to report this.

La Viña:

Below are key percentages:

1) Total circulation increased 6%.
2) Subscription income increased 36%, and subscription gross margin increased over 300%.
3) Other published items income increased 30% and gross margin increased 30%.
4) LV total gross margin increased 63%.
5) Total expenses decreased 4%.
6) La Vina's bottom line improved 17%.

Detail: Subscription numbers for La Viña continue to do well in 2025 compared to 2024. However, there were subscriptions that were not renewed in recent months. We attribute that to the price increase. This is being monitored carefully and there will be continuous efforts to encourage renewals.

Subscription income continues to improve and is $8k higher than the reforecast. Magazine COGS is $1k lower than the reforecast and subscription gross margin is a $9k improvement over the reforecast. La Vina other published items revenue continues to increase but is $3k lower than the reforecast. However, this is a $41k improvement compared to 2024. La Viña total gross margin is $178k through December 31, 2025, which is a $11k improvement over the reforecast and $69k higher than 2024. La Viña expenses are $655k, which is $5k lower than the reforecast and a $26k improvement compared to last year. Overall, La Viña 's bottom line improved by $16k compared to the reforecast and a $95k improvement compared to last year. Therefore, the support from the GSB decreased $95k compared to 2024.

Statement of financial position: During November, AAGV received a one-time refund of $158k from the Post-Retirement Medical Fund. This was for 2020-2024 medical premiums for retirees that were charged to AAGV instead of the Medical Fund. This cash has been used to catch up with past due invoices and end 2025 in a good financial position. Cash, accounts receivable and inventory levels will be monitored carefully during 2026.

Rolling cash flow forecast: The year end cash balance is $180k. Throughout 2026, we are focusing on reducing cash expenses and accounts receivable collection.

The Grapevine and La Viña financial report was accepted by the committee.

Grapevine and La Viña 2026 preliminary budget: The Grapevine publisher reported on the 2026 preliminary budget.

Subscriptions: Total 2026 subscription revenue is projected to increase $105k compared to 2025 to $2,095k. Digital and app subscriptions will increase while the print magazine subscriptions will decrease. Effective January 2026, the Grapevine and La Viña apps are now approved in the European Union, which now makes them available worldwide with very few exceptions. There are already about 100 EU subscribers. Additionally, there is more demand from the prison and hospital communities for print magazines and there will be a price increase for the first time in over 5 years in 2026. Now that the magazine can be accessed digitally internationally, there will be efforts to convert international print subscribers to the app, which will result in cost savings for magazine production and mailings. Total COGS for subscriptions will reduce approximately $74k in 2026. Gross margin on subscriptions is budgeted to be $1,256k in 2026 — a $179k improvement over 2025 reforecast.

Product sales: Other published Items is expected to be $1,122k in 2026 — very close to 2025, which included $110k of International Convention sales. A new Grapevine book will be released in 2026 and we will continue to build on the success of specialty items, such as greeting cards. Gross margin for content income is projected to be $749k, an improvement of $16k over the 2025 reforecast. Grapevine is projecting gross margin to be $2,005k which is a $196k (11%) improvement compared to 2025 reforecast.

Expenses: 2026 expenses are expected to be $2,213k which is only $5k higher than 2025 reforecast. There will be one staff reduction, and the rent is reduced by using less office space. These cost savings are offset by a 12.5% medical insurance increase in 2026 and a larger HR allocation from AAWS.

GV bottom line: The 2026 budget for Grapevine shows a projected loss of $199k, this is an improvement over the 2025 reforecast of $190k.

Reserve Fund draw: As part of the 2026 budget process, Grapevine will request a draw from the Reserve Fund of $200k during the January board weekend. This amount roughly matches the projected 2026 budget deficit. Cash will be monitored carefully; however, our books and other inventory require an upfront investment that may not be recouped during 2026. If necessary, GV could request additional funds during the August 2026 board weekend.

La Viña 2025 summary: Below are key percentages through December 31, 2025: Total circulation increased 6%. Subscription income increased 36%, and subscription gross margin increased over 300%. Other published items income increased 30% and content

gross margin increased 30%. La Viña's total gross margin increased 63%. Total expenses decreased 4%. La Viña's bottom line improved 16%.

Subscriptions: Total 2026 subscription revenue is projected to increase $6k compared to 2025 to reach $148k. Subscriber numbers plateaued in the latter half of 2025, so the approach is more cautious for the coming year. However, magazine expenses will reduce by converting international print subscriptions to digital. Subscription gross margin is projected to be $56k in 2026.

Other published items: Revenue is projected to grow to $224k in 2026 — an increase of $42k over the 2025 reforecast. The Spanish community has demonstrated growing interest in the La Viña content offerings and two new books will be launched in 2026. COGS for content items will be similar to 2025, resulting in a content gross margin of $165k — a $54k increase compared to the 2025 reforecast.

Expenses: 2026 expenses are expected to be $665k, which is only $5k higher than 2025 reforecast. There is a $19k reduced rent allocation and reduced fulfillment and professional expenses. This is offset by a 12.5% medical insurance increase in 2026 and a larger HR allocation.

La Viña Bottom Line: The 2026 budget for La Viña shows a projected GSB support of $434k. This is an improvement of $59k over the 2025 reforecast and $138k over 2024 actual. Please note that the La Viña five-year plan reviewed at Conference last year projected GSB support to be slightly less — $421k in 2026.

NOTE: Beginning in 2026, the GV and LV financial Statements of Activity will have some consolidations:

1. Professional fees will only be presented in the Circulation & Business section
2. Freelance & Temp Help expense will only be presented in the Editorial section
3. Website Maintenance expense will only be presented in the Editorial section

Previously, these costs were divided between Editorial and Circulation & Business. Consolidating these costs will provide more streamlined budgeting and presentation.

AA Grapevine five-year plan update: An update was presented by the AA Grapevine treasurer, outlining a strategy focused on digital growth, cross-attraction, expanded fellowship engagement, and integrated media to increase reach and move Grapevine toward self-support. The plan targets growth in digital subscriptions, managed decline in print, expanded Carry the Message programs, stronger partnerships with areas and local offices, modest pricing adjustments, bulk book sales, and continued cost controls. By 2030, Grapevine projects increased subscriptions and book sales, a higher digital share of circulation, expanded international reach, sustained cost savings, and improved

operating results, with the goal of helping more alcoholics while achieving long-term financial sustainability.

The committee made two recommendations to the General Service Board.

New Business:

Discussion on QFR being made accessible on the Contributions and Self-Support section of aa.org: The committee had a robust discussion on the topic and took no action. The committee emphasized the need for context, delegate readiness to field questions, and the distinction between providing the QFR upon request versus posting it publicly. The committee leaned toward completing the website inventory first and returned with a broader recommendation; with suggestion that the Conference Committee on Finance may consider the topic.

The meeting adjourned to an executive session at 10:24 a.m.

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Trustees' General Service Conference Committee

February 1, 2026

The trustees' General Service Conference Committee met at The Westin New York at Time Square on February 1, 2026, at 11 a.m.

Chairperson's remarks: The committee chair extended a warm welcome to all committee members and guests, including the 2026 Delegate Chair and the Conference Committee chairs for the Agenda, Policy & Admissions, and Report & Charter committees. She voiced her appreciation for the participation, attendance and planning efforts of committee members. The subcommittees were specifically recognized for the volume of their work during this cycle, and the support they provided for the active planning and development of the 2026 General Service Conference.

The committee discussed the following agenda items:

Approval of November 2, 2025, meeting report: The meeting report was approved as presented.

Approval of November 6, 2025, interim meeting report: The meeting report was approved as presented.

Staff report: The Staff report was accepted as presented.

Verbal highlights drew attention to several items which were discussed following the acceptance of the staff report:

- The committee recognized that a separate proposed agenda item (PAI) "items not forwarded" list was no longer needed. The committee requested that the location of the PAI Status Grid be emphasized within the OnBoard platform, and that the next distribution of the PAI Status Grid be sorted according to item disposition.
- The committee acknowledged that the PAI Submission form is within the purview of the staff secretary and expressed support for staff revisions to the PAI Submission Form with new wording to sections #2 and #5 and a suggested word limit to submission fields.

Equitable Distribution of Workload (EDW) Subcommittee: The EDW redistribution plan was shared, noting that only new items were redistributed. The redistribution of standing items on committee agendas continues to be an area for potential improvements; this discussion will be continued by the next iteration of the EDW Subcommittee.

The redistribution plan included routing recommendations for items with overlapping topics; these items were kept together to avoid potential conflicts through the group conscience review by separate Conference committees.

The committee reflected on the thoughtful reassignment of new topics to non-traditional

Conference committees and made a recommendation to the General Service Board.

The committee received the annual report from the EDW Subcommittee detailing their discussions and activities since the 75th General Service Conference. The committee **agreed to forward** the EDW report to the 2026 Conference Committee on Policy and Admissions.

The committee reviewed the drafted EDW Summary page and recognized the support previously provided in November 2025 for including this summary as a cover page to the final Conference Agenda document.

Subcommittee on Conference Improvements (SCI) Report: The subcommittee chair provided verbal highlights from the subcommittee's written report. Feedback provided in the 75th GSC evaluation forms presented applicable experience and suggestions for future improvements to better fulfill the Conference's activity and function. The pivot towards more proactive communication with Conference members was notably underscored within the subcommittee's reporting.

The committee received the subcommittee's report and **agreed to forward** the SCI report to the 2026 Conference Committee on Agenda.

The committee heard an update from an initial planning meeting for the self-supporting trip to Stepping Stones. The committee reflected on feedback from the previous post-Conference trip requesting a timeline which better supported a shared experience between all Conference members. The committee supported an earlier start to Saturday morning's closing session of the General Service Conference, to support timely departure and a shared experience at Stepping Stones.

The committee reviewed the Conference Evaluation Questionnaire for the 2026 General Service Conference and voiced appreciation for consolidating multiple questions for recurring events into a single item. The committee recognized its November 2025 decision to entrust the subcommittee on Conference improvements with the review and approval of the questionnaire for use at the 2026 General Service Office.

The committee heard a verbal update on revision plans for the "How the Conference Operates" document. Changes are being considered by the Conference co-chairs to better reflect practices and principles. The Conference co-chairs are aware of a request for earlier distribution of this document in 2026.

The committee reviewed the Ancillary and Conference Week schedules as informational items, with a recognition that the approval of these schedules was delegated in November 2025 to the subcommittee on Conference improvements. The committee agreed that preliminary schedules should be shared early to support needs for flight scheduling and planning. Distribution prior to the release of the registration portal is preferable, and the Ancillary schedule should include the timing of the next all-Conference sharing session, if possible.

The committee reviewed the current standing of the Conference budget 6.0 which reflected forecasts previously reviewed and approved by the committee.

The committee recognized the value of maintaining a commitment to incremental changes. Clarification for the Opening Dinner invitation list was provided as follows:

- Conference members
- GSO/GV employees with an established cap to RSVP attendance
- Local hospitality committee members
- Conference interpreters
- Trustee Emeriti attending the General Service Conference
- Admitted observer from Ireland Service Structure
- Stepping Stones Staff
- GV/LV Advisory Boards will no longer be invited, to better reflect principle and consistency with the decision not to include ACM attendance in 2026.

The committee discussed the benefits of extending the proposed trial of Slido as an electronic voting platform to test the application for traditional Conference voting purposes. The trustees' Nominating Committee will be previewing the platform for potential use during Third Legacy Procedure elections for regional trustees at the 2026 GSC.

Update on quarterly communications with Conference committee chairs: The committee discussed opportunities to improve quarterly communication between trustee and Conference committee chairs. A modest amount of feedback was received through Staff sharing on the role and participation of secretaries during pre- and post-board calls between committee chairs. Several Conference Committee chairs shared their experiences participating in these quarterly calls.

The committee recognized opportunities for establishing a timeline for initial communication shortly after the General Service Conference, to establish a good foundation and understanding for newly elected Conference committee chairs. A Conference Committee Chairpersons Orientation was previously held on May 28, 2025. This orientation is an effective practice that allows for clear communication forecasting the pre- and post- General Service Board communications would assist all members in reaching a consistent and shared understanding.

Update on feasibility of consolidated documentation repository: The committee discussed the feasibility of a consolidated documentation repository and new communication channel. There is an increasing number of shared responsibilities which do not fit naturally within any of the OnBoard tiles. The committee recognized OnBoard as a communication channel facilitating document sharing and version control to reference materials. The General Service Conference tile was recognized as a common denominator shared by trustee and Conference committee chairs. The use of restricted access folders for

documentation housing was recognized as a viable first step to improve collaboration.

Update on history of committee selections: The committee discussed the history of Conference committee selections. A documentation grid was created to display the rotation history of committee assignments from 2017 to 2026. The committee noted challenges within the rotation of ICRF based upon the composition of this secondary committee requiring participation from each of the eight regions. There have only been minimal, subjective concerns raised based upon the selections for the 2026 General Service Conference committees.

New Business:

Conference committee chairs present at the table were invited to share their thoughts regarding the weekend participation and events. Committee chairs shared their appreciation for the invitations and insights received during the weekend. Chairs also valued the ongoing effort for consistency within practice and process, opportunities for future improvements, and attention to potential inefficiencies.

The meeting adjourned at 12:48 pm.

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Trustees' International Committee
January 31, 2026

The trustees' International Committee met at The Westin New York Hotel at Times Square on Saturday, January 31, 2026, at 4:20 p.m.

The chair welcomed all in attendance.

The committee discussed the following agenda items:

Approval of November 1, 2026, meeting report: The meeting report was approved as presented.

Staff report: The Staff report was accepted.

Preliminary trustees' International Committee (TIC) 2026 budget: The committee accepted a 2026 preliminary trustees' International Committee budget and agreed to forward to the trustees' Budgetary and Finance Committee.

Preliminary 29th World Service Meeting (WSM) 2026 budget: The committee accepted a preliminary 29th WSM 2026 budget and agreed to forward to the trustees' Budgetary and Finance Committee.

4Q 2025 World Service Meeting Fund report: The committee reviewed the 4Q 2025 World Service Meeting report.

Delegate Fee and Attendance History of World Service Meetings sheet: The committee reviewed the Delegate Fee and Attendance History of World Service Meetings sheet.

29th World Service Meeting planning: The Staff secretary, who serves as the WSM coordinator, provided an update to the committee regarding the 29th World Service Meeting.

- The 29th WSM First Communications Kit is about to be distributed by the International GSOs and WSM delegates.
- The WSM GSO coordination team developed several Smartsheet forms which will be submitted to provide each delegate's information, travel arrangements, hotel needs, guests information, etc.
- The WSM coordinator updated the letter countries wanting to apply for participation in the World Service Meeting.
- A GSO internal timeline of meetings has been established with Language Services, Publishing, Finance and the Meeting Events and Travel (METS)

team, to review all aspects of planning for the 29th WSM.

- The host country members in Lisbon, Portugal are managing certain aspects of the 29th WSM coordination activities, such as gathering local volunteers, planning a closing dinner and other key planning elements.

4Q 2025 International Literature Fund report: The committee reviewed 4Q 2025 International Literature Fund report.

AAWS Licensing and Translations reports: The committee reviewed semi-annual AAWS Licensing and Translations reports produced by the Legal, Licensing, Intellectual Property Department.

International trips: The committee received a report on the following international trips:

Date	Events	Attendees
November 14–25, 2025	8th East Africa Convention	U.S. TAL; Jennifer B., Patrick C., (GSO Staff)
January 17, 2026	2nd Service Conference in Moldova	U.S./CAN TAL; Jennifer B., Robert L.; Patrick C., (GSO Staff)

Scheduled international events: The committee reviewed the following approved international travel for 2026:

Date	Events	Attendees
August 29, 2026	French-Speaking Forum for Exchange and Services (FFES)	CAN TAL; Robert L., Possibly, Patrick C., (GSO Staff)
Date	Informal International Calls	
January 26, 2026	Romania – 30 minute call to discuss some A.A. issues and share experience.	U.S./CAN TAL; Jennifer B., Robert L
January 21, 2026	Belgium – 1 hour call to discuss some A.A. issues and share experience.	CAN TAL; Robert L

Sharing on A.A. worldwide with the Fellowship in U.S./Canada: The committee chair continued the discussion focused on sharing on A.A. worldwide with the Fellowship in U.S./Canada. He asked a committee member to share about a Class A trustee Facebook group that was established to allow sharing and connection. This Facebook group is still open but with limited communication.

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The chair asked committee member, Molly A., to determine if there is any interest in bringing the page to life again with our current Class A trustees.

The committee discussed the value of having one final brainstorm session to share the committee members' experience participating in the trustees' International Committee. One goal is to seek ideas on how you share the work of A.A. around the world more effectively with the Fellowship. The Staff secretary will set up the meeting in late February 2026.

New Business:

Discuss AAGV Licensing and Translation report: The committee noted that it would be helpful to include AA Grapevine semi-annual licensing and translation reports to trustees' International Committee. The committee requested the Staff secretary send a memorandum from the trustees' International Committee chair to the AA Grapevine Board to consider.

The meeting adjourned at 5:30 p.m.

Trustees' International Conventions/Regional Forums Committee

Sunday, February 1, 2026

The trustees' International Conventions/Regional Forums Committee met at The Westin New York at Times Square on Sunday, February 1, 2026, at 11 a.m.

Chairperson remarks: The chairperson warmly welcomed all committee members and guests, especially Joel C., chair of the 2026 Conference Committee on International Convention/Regional Forums.

The committee discussed the following agenda items:

Meeting Report: The committee approved the meeting report from November 2, 2025.

Part II - Regional Forums

Staff Report: The committee accepted the Staff report as presented. The Staff secretary provided highlights from the staff report including the use of AI software translation at the events. The committee asked the Staff Secretary to separate the costs for each regional forum into in-person and online categories. The committee appreciated the successful completion of the online Special Forum for the Deaf Community held on January 17, 2026.

Preliminary 2026 Regional Forums Budget: The committee reviewed the Preliminary 2026 Regional Forums Budget and agreed to forward to the trustees' Finance and Budgetary Committee.

Discuss OnBoard access to CVENT Regional Forums Evaluation Results: The committee received an update from the Regional Forum (RF) Coordinator on access to the Regional Forums evaluation results. The committee noted that the RF Coordinator will distribute the evaluation results in the trustees' ICRF resources folder located on OnBoard platform.

Discuss Regional Forums Livestream pilot report: The RF Coordinator reported on the one-year pilot of the "live-stream broadcast only" option at Regional Forums. The committee agreed to pause their decision on continuing the live-stream pilot pending further analysis. The committee asked the Staff secretary to prepare information on an online forum concept with a shorter duration of time, to allow for members not able to attend an in-person forum to have the opportunity to meet with the board and Staff. The committee looks forward to an update at the July 2026 meeting.

Report from Subcommittee to Review Request for Information (RFI) Forms for Regional Forums: The committee received a verbal update from the chair of the Review request for Information (RFI) subcommittee, noting the completion of their work to implement improvements to the RFI process, including clarification on the use of pro bono vendors and the creation of PowerPoint templates and FAQs for regional trustees.

2025 Evaluation Summaries from the Southwest and Northeast Regional Forums: The committee discussed the Evaluation summaries for the Southwest and Northeast Regional Forums, noting the overwhelming positive impact from the presentations by the class A trustees.

New Business: The committee reviewed a memo regarding the potential implementation of an opt-in feature for regional forum registrants to receive additional GSO communications and agreed with the idea. The committee noted that the GSO Communications Department will need to explore the opt-in implementation.

The committee also discussed the idea of having an online forum dedicated to the topic of self-support.

Part III - International Conventions

Staff report: The committee accepted the staff report as presented. The 2025 International Convention Coordinator and the Staff secretary reported that an OnBoard Resource Folder was created with all the feedback results from the 2025 IC for the trustees' ICRF committee for review.

Review 2025 IC wrap up and financial report: Talley Management reported to the committee on three outstanding items:

1. Rebate collections from contracted hotels: There are 5 outstanding invoices to be finalized. This item has no material effect on financials.

2. Tax Rebates: There has been collection of about two-thirds of the revised invoices and anticipate collecting all remaining by month end. Final payment can be expected within 60 days.

3. Insurance for added costs due to CA postal strike: All details related to the increased costs as a result of the anticipated Canadian mail strike have been provided to the insurance carrier. The claim is under review, but to date, they have not provided any details on the amount of coverage. Talley continues to follow up on a weekly basis and will provide an update as soon as more information is available.

Discuss recommended 2030 International Convention Consultant: The committee agreed with GSO management's selection of the convention consultant for the 2030 International Convention in St. Louis, MO and that GSO proceed with contractual arrangements.

Report on a declaration related to our third legacy of service: The committee accepted a

verbal report from the subcommittee chair that additional work on the declaration will continue. The trustees' IC/RF committee looks forward to an update at the July 2026 meeting.

Report from Subcommittee on Inclusion of Sovereign States Flags in IC Flag Ceremony: The committee accepted a report presented by the chair of the Subcommittee on Inclusion of Sovereign States' Flags in IC Flag ceremony. The subcommittee reaffirmed that the questions surrounding inclusion of Sovereign State Flags are inseparable from the broader Flag Ceremony. The subcommittee will continue to gather information including clarifying the ceremony's intention and building the necessary support for potential re-design. The committee agreed to forward the report to the Conference Committee on International Conventions/Regional Forums and requested that the history on the Flag Ceremony be included to inform the discussion.

The subcommittee requested that the committee on IC/RF consider reappointing the subcommittee at the Q3 board meeting to continue its work.

The meeting adjourned for Executive Session at 12:26 p.m.

Tru**stee's Literature Committee**
February 1, 2026

The trustees' Literature Committee met at The Westin New York at Time Square on Sunday, February 1, 2026, at 8:30 a.m.

Chairperson's remarks: The chair greeted all committee members and guests, including the 2026 Conference Committee on Literature chair, Lisa D.

The committee discussed the following agenda items:

Approval of November 2, 2025, meeting report: The committee approved the meeting report of the November 2, 2025, meeting as presented.

December 10, 2025, interim meeting report: The committee approved the meeting report of the December 10, 2025, interim meeting as presented.

Staff report: The committee accepted the Staff report and agreed to table discussion of the Anonymity Display Card (Item M-61) and the pamphlet "Many Paths to Spirituality" (Item P-84) to the Q3 2026 meeting.

Development of a draft of the Fourth Edition of the book, *Alcohólicos Anónimos* (Spanish): The committee reviewed a progress report on the development of a Fourth Edition of *Alcohólicos Anónimos* and **agreed to forward** the report to the 2026 Conference Committee on Literature.

The subcommittee also requested that the Working Group for the 4th Edition *Alcohólicos Anónimos* (Spanish) be reconstituted for the 2026-2027 year.

Development of a Fifth Edition of the book *Alcoholics Anonymous*: The committee reviewed the final report of the Fifth Edition Big Book subcommittee and **agreed to forward** the report and the draft manuscript of the Fifth Edition of *Alcoholics Anonymous* to the 2026 Conference Committee on Literature.

The trustees' Literature Committee **agreed to forward** a suggestion to the 2026 Conference Committee on Literature that consideration be given to the publication of the 30 stories removed from the Fourth Edition of *Alcoholics Anonymous*.

Conference review of the Fifth Edition of the book *Alcoholics Anonymous*: The committee agreed that if the Conference Committee on Literature recommends approval of the draft manuscript of the Fifth Edition of the book *Alcoholics Anonymous* to the Conference, that all Conference members be given the opportunity to review the manuscript in English as a non-downloadable draft on OnBoard. The committee agreed that the draft manuscript should be removed from OnBoard access after Conference consideration has concluded.

Review of the Fifth Edition of the book *Alcoholics Anonymous* by francophone Conference members: Noting that there are no monolingual Spanish-speaking members of the 76th General Service Conference, the committee agreed that a reasonable accommodation for francophone Conference members would be to provide interpretation services to assist with their review of the Fifth Edition manuscript if the Conference Committee on Literature recommends Conference approval of the draft manuscript. The committee agreed to forward a memo with this suggestion to the trustees' Committee on Conference.

Progress report on the revision to the pamphlet "Do You Think You're Different?": The committee reviewed a progress report regarding the update to the pamphlet "Do You Think You're Different?" and **agreed to forward** to the 2026 Conference Committee on Trustees.

Progress report on the development of a pamphlet for the transgender alcoholic: The committee reviewed a progress report on the development of a pamphlet for the transgender alcoholic and **agreed to forward** to the 2026 Conference Committee on Corrections.

Progress report of the working group to develop a pamphlet for the Asian and Asian American alcoholic: The committee reviewed a progress report on the development of a pamphlet for the Asian and Asian-American alcoholic and **agreed to forward** to the 2026 Conference Committee on Literature.

Progress report on the update of the book, *Living Sober*: The committee reviewed the progress report from the *Living Sober* subcommittee, along with drafts of three revised chapters for a revised edition of *Living Sober* and **agreed to forward** to the 2026 Conference Committee on Literature.

Progress report on the study of exploring the needs of Spanish-speaking members for tools to access the book, *Alcohólicos Anónimos*: The committee reviewed a progress report and a draft survey created by the subcommittee exploring the needs of Spanish-speaking members for tools to access the Big Book, and **agreed to forward** to the 2026 Conference Committee on Literature

The committee requested that the survey be shared with Spanish-speaking members and noted that many Spanish-speaking members can be reached through the La Viña WhatsApp group and that the National Hispanic Convention of Alcoholics Anonymous would be a venue where many Spanish-speaking members could be reached.

Progress report on the development of a process to receive, assess, and forward proposed changes to the *Plain Language Big Book*: The committee reviewed a progress report on the development of a *Plain Language Big Book* amendment process and **agreed to forward** to the 2026 Conference Committee on Literature.

Qualifications for serving on a Working Group of the trustees' Literature Committee: The committee discussed qualifications for serving on future Working Groups created by the trustees' Literature Committee and noted that sitting area delegates had served in the past. The committee also noted that its discussions would be forwarded to trustees' Nominating Committee (which will be developing a procedure for Working Groups), and agreed to table further discussion until the Q3 2026 meeting.

Annual review of AAWS Literature Matrix: The committee reviewed the annual matrix of recovery literature and **agreed to forward** to the 2026 Conference Committee on Literature.

Literature Workbook: The committee expressed appreciation for the opportunity to review the *Literature Workbook* and looks forward to any feedback on the workbook from the 2026 Conference Committee on Literature.

2026 trustees' Literature Committee budget: The committee reviewed the revised 2026 trustees' Literature Committee budget and **agreed to forward** it to the trustees' Finance and Budget Committee.

It was noted that it was the last committee meeting of appointed committee member Gerry R., who was thanked for his four years of service.

The meeting adjourned at 10:35 a.m.

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Trustees' Nominating Committee

Saturday, January 31, 2026

The trustees' Nominating Committee (TNC) met at The Westin New York at Times Square on Saturday, January 31, at 8:30 a.m.

Chair's remarks: The chair welcomed all in attendance, including the 2026 Conference Committee on Trustees chair, Nisaa A., and thanked the committee and the Staff secretary for all their work.

It was noted that the TNC and the Delegate chair of the Conference Committee on Trustees have been invited to a walk-through of the Third Legacy process and technical process in preparation for the elections to be held at the 76th General Service Conference.

Meeting reports: The committee approved the amended September 17, 2025, interim meeting report and the November 1, 2025, meeting report as presented.

Staff report: The committee accepted the Staff report as presented and noted with special gratitude the work to improve the simplicity and consistency of the resume submission and review process.

Status of appointed committee members (ACMs): The committee reviewed an update on the status of ACMs serving on trustees' committees of the General Service Board for the year 2026-2027.

The committee agreed to reappoint Cesar F., Brian P. and Manisha G. for an additional one-year term on the trustees' Literature Committee, beginning after the 76th General Service Conference from 2026-2027. The committee noted that Cesar F. is also an Area Nominee for Pacific Region Trustee and, if elected, will need to step down as ACM.

Review Calendar of Events through 2026 General Service Conference: The committee reviewed the Calendar of Events and noted one revision.

Review 2027 vacancy announcements: The committee discussed the cover letters, vacancy announcements and resume forms for the 2027 vacancies and requested the following:

1) That the section regarding distribution of the vacancy announcement be consistent with the practice used for each specific position.
2) That the paragraph addressing the January 1 deadline include language addressing receipt of candidate resumes by mail be postmarked prior to the deadline date.

The committee requested that the Staff secretary implement the above-referenced revisions.

Ensuring Harmony and Effectiveness Subcommittee:

The subcommittee was asked to review the recommitted item from the 75th General Service Conference that Motions to Censure or Reorganize the General Service Board be forwarded to the Conference Committee on Trustees for committee eyes only. Concerns were shared that a process that sends Proposed Agenda Items meant to be received by the General Service Board to the Conference Committee directly may ignore the jurisdiction and responsibility of the GSB as outlined in the Conference Charter. Another issue was that this process does not consider the confidentiality of the PAI submitter.

The subcommittee chair reported that a request was sent to the General Service Board Chair with a recommendation to ensure that topics of Harmony and Effectiveness get included in the all-Conference virtual meetings.

The committee accepted the report and **agreed to forward** the Ensuring Harmony and Effectiveness Subcommittee Report, along with the history document on Motions to Censure the General Service Board, to the 2026 Conference Committee on Trustees.

Trustee Emeriti Subcommittee The committee accepted a report presented by the Trustee Emeriti Subcommittee chair. The subcommittee presented suggested guidelines to be considered individually by the General Service Board. The TNC chair will send a memo to the General Service Board chair requesting that there be time set aside to discuss these suggested guideline ideas to better inform the work of the subcommittee.

The subcommittee requested that the TNC consider reappointing the subcommittee at the Q3 board meeting to continue its work.

Nominating Procedures Subcommittee: The committee accepted a report presented by the Nominating Procedures Subcommittee chair. The subcommittee initially worked on uniform formatting and presented four revised procedures for review.

The Staff secretary will create a Sharepoint folder where the subcommittee can continue working on the remaining procedures collaboratively to ensure version control. The subcommittee will continue work on the procedures until rotation with all revisions to be presented to the TNC for adoption. The subcommittee requested that the TNC consider reappointing the subcommittee at the Q3 board meeting to continue its work.

Preparing for Future Vacancies The committee accepted a report presented by the Preparing for Future Vacancies Subcommittee chair. The subcommittee put together a table that divided work by issues that can be tackled more easily with recommendations and larger issues that can be addressed in the next iteration of the subcommittee.

The committee had a robust discussion on the current practice of affiliate boards appointing treasurer and chair based on alternating rotation cycle, and the merits of changing the practice wherein the affiliate boards would elect their officers from among the trustee members based on board needs and individual availability.

The committee discussed the shared experience from an area and their invitation of a nonalcoholic guest observer to the area convention. The committee requested that this shared experience be shared broadly so areas can learn from one another. There was also a call out on the GSO podcast to send shared experience to the Nominating assignment for inclusion in communication to delegates when vacancy announcements are distributed. The CPC Staff secretary will also be included.

The subcommittee requested that the TNC consider reappointing the subcommittee at the Q3 board meeting to continue its work.

Class A Trustee Nomination: The TNC expressed gratitude for the 19 candidates who submitted resumes for the Class A vacancy, after conducting 6 virtual interviews the TNC invited 3 candidates to attend in person interviews at the Q1 GSB weekend. One candidate withdrew and after interviewing the remaining 2 candidates the TNC made a recommendation to the GSB.

Review Preliminary 2026 Budget: The committee confirmed approval of the preliminary 2026 budget and agreed to forward to the trustees' Finance and Budgetary Committee.

New Business:

The committee discussed whether to send notices of vacancies to the La Vigne editor. The committee confirmed that vacancy announcements are currently sent to the Eastern Canada regional trustee and the four Quebec area delegates who serve on the La Vigne Board. The committee agreed that sending the vacancy announcements to those members makes the most sense as they can then share it with the person needed to ensure it is listed in the magazine.

A committee member inquired about Class A trustees serving on the AAWS Corporate Board. The committee discussed that there has been a Class A trustee asked to serve as an AAWS Director, and this is permitted under the bylaws and can be done where needed and appropriate. It was also noted that the excessive workload that serving on the AAWS Corporate Board presents may not be the best use the Class A trustees' time and skills. The committee noted that this idea has been studied in the past and suggested that the Staff secretary gather any history and previous studies on this matter to help inform any further discussion on this matter by the Preparing For Future Vacancies subcommittee.

The TNC agreed that in any instances where the TNC determines Class A candidates who have been invited to attend an in person interview and were determined to be qualified but were not selected, these candidates should remain under consideration for future vacancies, not required to submit repetitive applications, and scheduled for a virtual interview for any future vacancies until such time as they are selected, the TNC determines that they no longer wish to consider the candidate or the candidate declines further consideration.

The TNC reviewed all resumes for area nominees for the Pacific Region and Eastern Canada regional trustee elections and accepted all candidates as eligible to forward to Conference Committee on Trustees for review, noting that one nominee has withdrawn and that this resume should be removed.

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The committee reviewed the slate of trustees and officers of the General Service Board for election in May 2026 following presentation at the 2026 General Service Conference for disapproval, if any, and made a recommendation to the General Service Board.

The TNC reviewed the slate of directors of A.A. World Services, Inc. for election in May 2026 following presentation at the 2026 General Service Conference for disapproval, if any, and made a recommendation to the General Service Board.

The TNC reviewed the slate of directors of AA Grapevine, Inc. for election in May 2026 following presentation at the 2026 General Service Conference for disapproval, if any, and made a recommendation to the General Service Board.

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Trustees' Public Information Committee

January 31, 2026

The trustees' Committee on Public Information (TPIC) met at The Westin New York at Times Square on Saturday, January 31, 2026, at 8:30 a.m.

Chair's remarks: The chair welcomed all committee members and guests, including the 2026 Conference Committee on Public Information chair, Luke M.

The committee discussed the following agenda items:

Approval of TPIC reports from November 1, 2025, and December 15, 2025: The TPIC committee approved the November 1, 2025, meeting report and the December 15, 2025, interim meeting report as presented.

Staff report: The Staff secretary provided an update on the Young People Service Cards made available on aa.org, and on an activity update that will be sent to PI chairs and Conference members and will include a request for shared experience on the use of chat functionality on A.A. websites.

Public Information Media Platforms: The committee accepted all Q4 media platform reports. The committee received an update on the new analytics dashboard. The timeline on this project was extended within budget. The dashboard will be utilized in 2026 and more will be reported at the Q3 2026 meeting.

GSO Podcast, *Our Primary Purpose*: The committee reviewed and accepted the GSO Podcast, *Our Primary Purpose,* Q4 2025 report and looks forward to the launch of season two of the podcast in Spring 2026.

Review quarterly report on AAWS YouTube Channel: The committee reviewed the AAWS YouTube Q4 2025 report and expressed appreciation for the strong engagement and positive impressions of the Young People YouTube Shorts. The committee looks forward to a progress report on the AAWS YouTube Channel at the Q3 2026 meeting.

Review quarterly report on Google Ads: The committee reviewed the Google Ads Q4 2025 report and looks forward to a progress report on Google Ads at the Q3 2026 meeting.

Review quarterly report on AAWS Meeting Guide app: The committee reviewed the AAWS Meeting Guide app Q4 2025 report. A committee member asked about the possibility of adding push notifications to the app. Another committee member noted that we can do more to encourage the Fellowship to utilize the app. The committee requested the Staff secretary meet with the Communications Services Department (CSD) to explore these possibilities and looks forward to a progress report at the Q3 2026 meeting.

Review quarterly reports on aa.org, GSO's A.A. website: The committee reviewed the aa.org Q4 2025 report and heard a verbal report from the CSD senior manager on the integration of the DAM (Digital Asset Management) project with aa.org. This integration streamlines updates to assets/literature on aa.org. Five hundred assets have been automated with more to come. The committee looks forward to a progress report on aa.org at the Q3 2026 meeting.

Review quarterly report on oversight of the AAWS Online Business Profiles: The committee reviewed the AAWS Online Business Profiles Q4 2025 report and looks forward to a progress report at the Q3 2026 meeting.

Review information regarding the AA Grapevine/La Viña website, podcast and Instagram accounts: The committee received a verbal update from the AA Grapevine Publisher on full international expansion of the Grapevine and La Viña apps and an update of statistics for all AA Grapevine digital assets. He shared a locally made song by an A.A. member in Maine boosting the Grapevine app. The committee accepted the AA Grapevine/ La Viña Website, Marketing, Podcast and App Q4 2025 report. The committee looks forward to a progress report at the Q3 2026 meeting.

Public Service Announcements (PSAs):

PSAs from GSO Australia: The committee reviewed the adapted PSAs on the AAWS YouTube channel and looks forward to them being posted on aa.org.

Review report on PSA distribution and tracking: The committee reviewed the report on PSA distribution and tracking and looks forward to a progress report at the Q3 2026 board meeting on the 2026 campaign with Connect360.

Membership Survey Methodology Subcommittee progress report: The committee approved the Membership Survey Methodology report and **agreed to forward** to the 2026 Conference Committee on Public Information. The committee requested an estimated cost for the membership survey be included in the 2026 trustees' Public Information report to conference.

Approved 2026 TPIC Budget: The committee reviewed and approved the 2026 trustees' Public Information Committee budget and **agreed to forward** to the trustees' Finance and Budgetary Committee.

The meeting adjourned at 9:45 am.

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